

# Lang Werken = Lang Leven ?

Prof dr. Lode Godderis, Dr. Jian Li, Dr. Reiner Rugulies, Dr. Grace Sembajwe, Dr. Halim Hamzaoui, Dr. Frank Pega

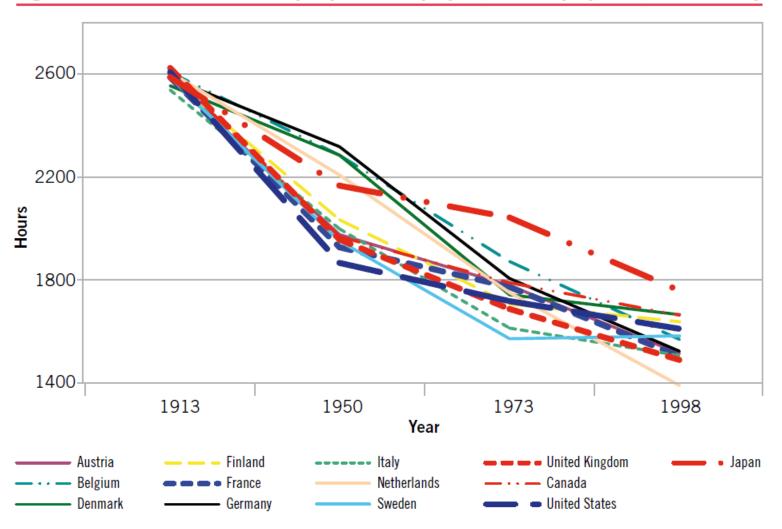






## Risk factor levels and minimum risk exposure level

Figure 1. Annual hours worked per person employed, total employment, 20th century





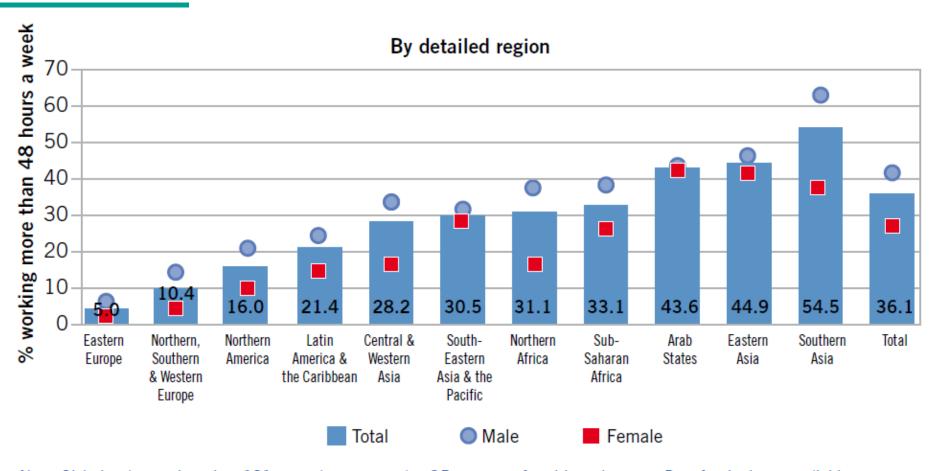
# Karoshi and Karojisatsu







## Risk factor levels and minimum risk exposure level

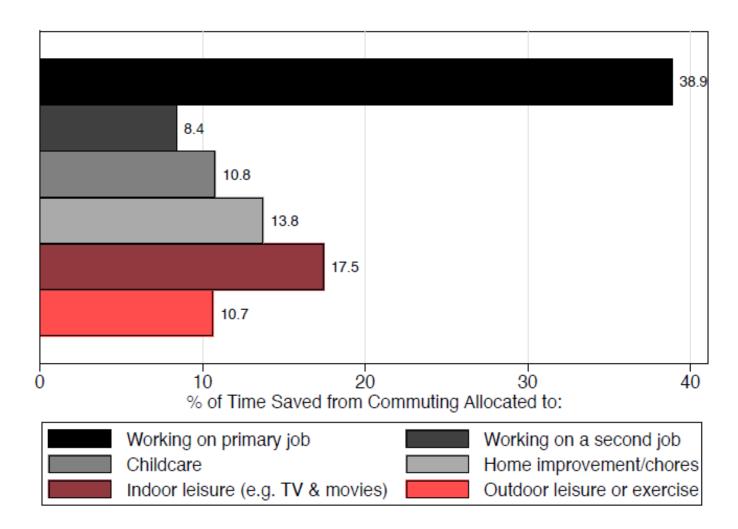


Note: Global estimates based on 131 countries representing 95 per cent of world employment. Data for the latest available year: 2013 or later (mainly 2014–15) for 80 of the countries covered.

Sources: Bonnet, 2017; ILOSTAT and ILO calculations based on labour force or other nationally representative household survey data.

<sup>\*</sup> Arab States: the number of countries considered is insufficient to build conclusions on those regional estimates.

### **Telework**





# Risk factor levels and minimum risk exposure level

	Definition
Risk factor	Long working hours (including those spent in secondary jobs), defined as working hours >40 hours/week, i.e. working hours exceeding standard working hours (35-40 hours/week).
Risk factor levels	Four levels: 1. 35-40 hours/week. 2. 41-48 hours/week. 3. 49-54 hours/week. 4. ≥55 hours/week.
Theoretical minimum risk exposure level	Standard working hours, defined as working hours of 35-40 hours/week.

## Methods, protocol and registration of the study

Environment International 119 (2018) 366-378

Contents lists available at ScienceDirect

#### **Environment International**

journal homepage: www.elsevier.com/locate/envint



Review article

WHO/ILO work-related burden of disease and injury: Protocol for systematic reviews of exposure to long working hours and of the effect of exposure to long working hours on stroke



Alexis Descatha<sup>n,b,c,e</sup>, Grace Sembajwe<sup>d,1</sup>, Michael Baer<sup>e</sup>, Fabio Boccuni<sup>f</sup>, Cristina Di Tecco<sup>e</sup>, Clément Duret<sup>g,b,i</sup>, Bradley A. Evanoff<sup>f</sup>, Diana Gagliardi<sup>f</sup>, Ivan D. Ivanov<sup>k</sup>, Nancy Leppink<sup>l</sup>, Alessandro Marinaccio<sup>f</sup>, Linda L. Magnusson Hanson<sup>m</sup>, Anna Ozguler<sup>e,n</sup>, Frank Pega<sup>k</sup>, John Pell<sup>o</sup>, Fernando Pico<sup>p</sup>, Annette Prüss-Üstün<sup>k</sup>, Matteo Ronchetti<sup>f</sup>, Yves Roquelaure<sup>q</sup>, Erika Sabbath<sup>r</sup>, Gretchen A. Stevens<sup>e</sup>, Akizumi Tsutsumi<sup>f</sup>, Yuka Ujita<sup>l</sup>, Sergio Iavicoli<sup>f</sup>



Environment International 119 (2018) 558-569

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Review article

WHO/ILO work-related burden of disease and injury: Protocol for systematic reviews of exposure to long working hours and of the effect of exposure to long working hours on ischaemic heart disease\*



Jian Li<sup>a,e,1</sup>, Chantal Brisson<sup>b</sup>, Els Clays<sup>c</sup>, Marco M. Ferrario<sup>d</sup>, Ivan D. Ivanov<sup>e</sup>, Paul Landsbergis<sup>f</sup>, Nancy Leppink<sup>g</sup>, Frank Pega<sup>e</sup>, Hynek Pikhart<sup>h</sup>, Annette Prüss-Üstün<sup>e</sup>, Reiner Rugulies<sup>i,j,k</sup>, Peter L. Schnall<sup>l</sup>, Gretchen Stevens<sup>m</sup>, Akizumi Tsutsumi<sup>n</sup>, Yuka Ujita<sup>g</sup>, Johannes Siegrist<sup>o,1</sup>

Environment International 125 (2019) 515-528



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#### **Environment International**

journal homepage: www.elsevier.com/locate/envint



Review article

WHO/ILO work-related burden of disease and injury: Protocol for systematic reviews of exposure to long working hours and of the effect of exposure to long working hours on depression



Reiner Rugulies<sup>a,b,c,\*</sup>, Emiko Ando<sup>d</sup>, Jose Luis Ayuso-Mateos<sup>e,f,g</sup>, Michela Bonafede<sup>h</sup>, Maria Cabello<sup>e,f</sup>, Cristina Di Tecco<sup>h</sup>, Nico Dragano<sup>i</sup>, Quentin Durand-Moreau<sup>J,k</sup>, Hisashi Eguchi<sup>l</sup>, Junling Gao<sup>m</sup>, Anne H. Garde<sup>a,b</sup>, Sergio Iavicoli<sup>h</sup>, Ivan D. Ivanov<sup>n</sup>, Nancy Leppink<sup>o</sup>, Ida E.H. Madsen<sup>a</sup>, Frank Pega<sup>n</sup>, Annette M. Prüss-Üstün<sup>n</sup>, Bruna M. Rondinone<sup>h</sup>, Kathrine Sørensen<sup>a</sup>, Kanami Tsuno<sup>p</sup>, Yuka Ujita<sup>o</sup>, Amy Zadow<sup>q</sup>



Environment International

Volume 120, November 2018, Pages 22-33



Review article

WHO/ILO work-related burden of disease and injury: Protocol for systematic reviews of exposure to long working hours and of the effect of exposure to long working hours on alcohol consumption and alcohol use disorders

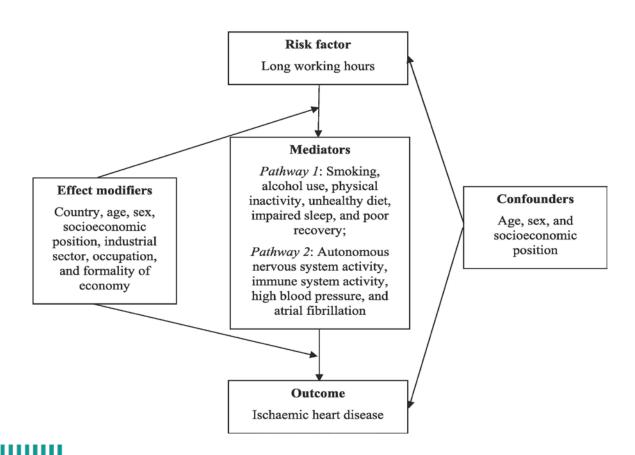
Lode Godderis <sup>a, b, 1</sup> <sup>a</sup>, Emma Boonen <sup>b</sup> <sup>a</sup>, Ana L. Cabrera Martimbianco <sup>c</sup>, Ellen Delvaux <sup>b</sup> <sup>a</sup>, Ivan D. Ivanov <sup>d</sup> <sup>a</sup>, Marie-Claire Lambrechts <sup>e, f</sup> <sup>a</sup>, Carolina O.C. Latorraca <sup>c</sup>, Nancy Leppink <sup>g</sup> <sup>a</sup>, Frank Pega <sup>d</sup> <sup>a</sup>, Annette M. Prüss-Ustün <sup>d</sup> <sup>a</sup>, Rachel Riera <sup>c</sup>, Yuka Ujita <sup>g</sup> <sup>a</sup>, Daniela V. Pachito <sup>c</sup> <sup>a</sup> <sup>1</sup>

# Logic model of the possible causal relationship between exposure to long working hours and IHD and stroke

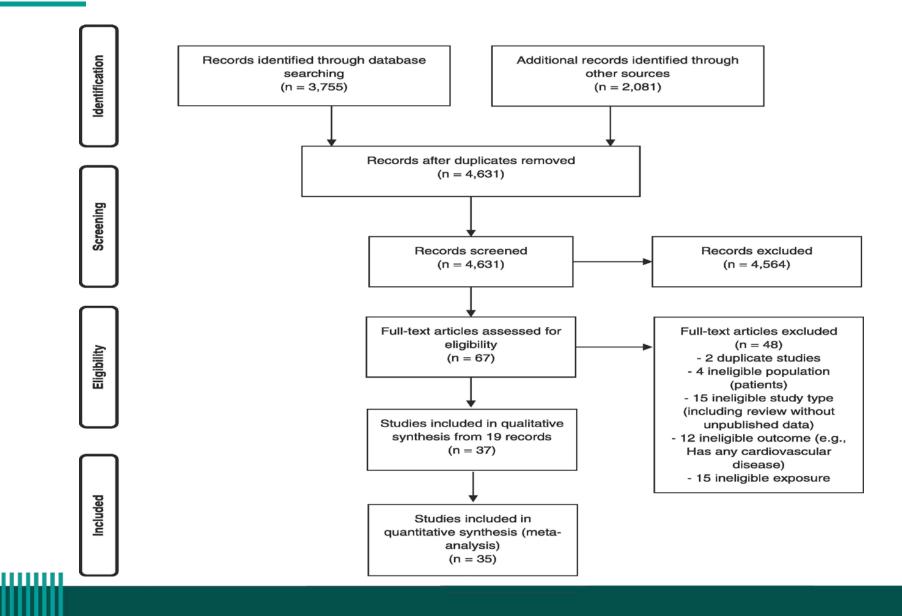
#### Context

Governance, policy, and cultural and societal norms and values

The changing world of work



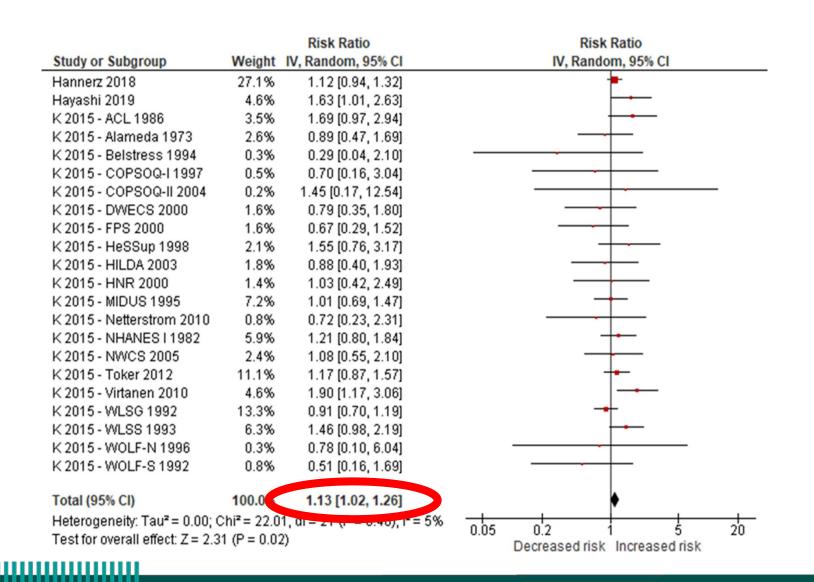
## Flow diagram of study selection



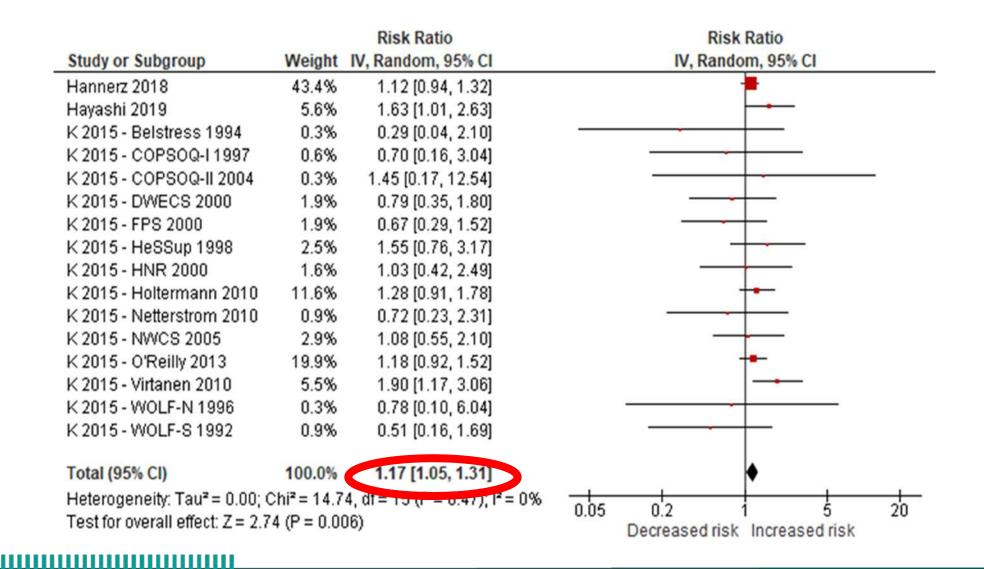
# **Assessment of risk of bias (by Navigation Guide)**

			Kivimaki	Kivimaki					
	Kivimaki	Kivimaki	2015 -	2015 -	Kivimaki	Kivimaki	Kivimaki		
	2015 - FPS	2015 - HNR	DWECS	COPSOQ-II	2015 -	2015 -	2015 -	Hannerz	Hayashi
	the contract of the contract o	2000	2000				NWCS 2005	2018	2019
	2000			2004	IPAW 1996	PUMA 1999			
1. Are the study groups at risk of not representing their source populations in a	Probably	Probably	Probably	Probably	Probably	Probably	Probably	Probably	Probably
manner that might introduce selection bias?	high	low	low	high	high	low	low	low	high
					, T				-
2. Was knowledge of the group assignments inadequately prevented (i.e.	Probably	Probably	Probably	Probably	Probably	Probably	Probably	Probably	Probably
blinded or masked) during the study, potentially leading to subjective	low	low	low	low	low	low	low	low	low
measurement of either exposure or outcome?	1011	10"	10 11	1011	10"	10"	1011	10 "	10"
measurement of cities exposure of outcome:									
2 Ways armanyra assessment mathods looking accuracy?	Probably	Probably	Probably	Probably	Probably	Probably	Probably	Probably	Probably
3. Were exposure assessment methods lacking accuracy?									
	low	low	low	low	low	low	low	low	low
4. Were outcome assessment methods lacking accuracy?	Low	Low	Low	Low	Low	Low	Low	Low	Low
· · · · · · · · · · · · · · · · · · ·									
5 W	Durah alalas	Dunkalalar	Desch ables	Declerateles	Duchables	Duels slales	Destables	Durah alalar	Declerately.
5. Was potential confounding inadequately incorporated?	Probably	Probably	Probably	Probably	Probably	Probably	Probably	Probably	Probably
	low	low	low	low	low	low	low	low	low
6. Were incomplete outcome data inadequately addressed?	Low	Low	Low	Low	Low	Low	Low	Low	Low
7 Deer the state money among to have salestive automic money in so	T	Town	Town	T. aver	T. com	Town	T	T	T
7. Does the study report appear to have selective outcome reporting?	Low	Low	Low	Low	Low	Low	Low	Low	Low
8. Did the study receive any support from a company, study author, or other	Low	Low	Low	Low	Low	Low	Low	Low	Low
entity having a financial interest in any of the exposures studied?									
charty having a minimization interest in any of the exposures studied:									
0.701.01.01.01.01.01.01.01.01.01.01.01.01.0		1 - 1V10	<b>→</b> 20000	- nate	<b>→</b> 10.000	• 200	<b>→</b> 2.000	*	<b>→</b> 20775
9. Did the study appear to have other problems that could put it at a risk of bias?	Low	Low	Low	Low	Low	Low	Low	Low	Low

## Long working hours and acquired IHD (≥55 h/week)



## Long working hours and died from IHD (≥55 h/week)



# Assessment of quality of evidence and strength of evidence (by Navigation Guide and adapted GRADE tools and approaches)

Effect of exposure to long working	g hours on ischemic h	eart disease among wor	kers					
Population: all ≥15 years worker Settings: all countries and work se Exposure: worked 41–48, 49–54 of Comparator: worked 35–40 h/we	ettings or ≥55 h/week							
Outcomes	Exposure category	Illustrative comparativ	ve risks	Relative effect	No. of participants	Quality of the evidence	Strength of evidence for human evidence	Comments
		(95% CI)		—(95% CI)	(studies)	evidence	ioi numan evidence	
		Assumed risk	Corresponding risk	(93% CI)	(studies)			
		Unexposed workers (worked 35–40 h/ week)	Workers in the exposure category					
Has ischaemic heart disease Acquired ischaemic heart disease (measured with administrative record or self-	– Worked 41–48 h/ week	150 cases per 100,000 person years <sup>a</sup>	- 147 per 100,000 person years (137 to161)	RR 0.98 (0.91 to 1.07)	- 312,209 (20 studies)	- ⊕⊝⊝ Low <sup>b</sup>	_ Inadequate evidence of toxicity/ harmfulness	No evidence was found on this outcome.  Better indicated by lower values  Additional evidence from nine case-control studies also provided no evidence for an effect for this comparison on this outcome. We are very uncertain about the effect
report) Follow-up: 1–20 years	Worked 49–54 h/ week	Vorked 49–54 h/158 per 100,000RR 1.05308,405 $\oplus \odot$ Inadequate evidenceBetter indicatesveekperson years $(0.94 \text{ to}$ Lowbof toxicity/Additional evidence $(141 \text{ to } 176)$ $(1.17)$ $(18 \text{ studies})$ harmfulnessprovided no evidence	of this exposure category on this outcome.  Better indicated by lower values  Additional evidence from eight case-control studies also provided no evidence for an effect for this comparison on this outcome. We are very uncertain about the effect					
	Worked ≥55 h/week		170 per 100,000 person years (153 to 189)	RR 1.13 (1.02 to 1.26)	339,680 (22 studies)	⊕⊕⊝ Moderate	Sufficient evidence of toxicity/harmfulness	of this exposure category on this outcome. Better indicated by lower values Additional evidence from 11 case-control studies also suggests a small increase in the risk for the outcome for this comparison. Compared with working 35–40 h/
Died from ischemic heart disease (mortality) (measured with administrative record) Follow-up: 8–30 years	41–48 h/w 49–54 h/w	150 cases per 100,000 person years <sup>a</sup>	149 per 100,000 person years (132 to168) 152 per 100,000 person years	RR 0.99 (0.88 to 1.12) RR 1.01 (0.82 to	288,278 (13 studies) 284,474	$\begin{array}{l} \oplus \bigcirc \ominus \\ \text{Low}^{b,c} \\ \\ \oplus \bigcirc \ominus \\ \text{Low}^{b,c} \end{array}$	Inadequate evidence of toxicity/ harmfulness Inadequate evidence of toxicity/	week, working ≥ 55 h/week may have led to an increase in having acquired ischemic heart disease. Better indicated by lower values We are very uncertain about the effect of this exposure category on this outcome Better indicated by lower values. We are very uncertain about the effect of this exposure category on this outcome
	≥55 h/w		(123 to 188) 176 per 10,000 person years (158 to 196)	1.25) RR 1.17 (1.05 to 1.31)	(11 studies) 726,803 (16 studies)	⊕⊕⊝ Moderate	Sufficient evidence of toxicity/harmfulness	Better indicated by lower values Compared with working 35–40 h/week, working ≥55 h/week may have led to an increase in dying due to ischemic heart disease.

≥55 h/week:

**Quality of evidence:** 

Moderate

Strength of evidence for human evidence:

Sufficient evidence of toxicity / harmfulness

CI: confidence interval; RR: relative risk.

Navigation Guide quality of evidence ratings

High quality: Further research is very unlikely to change our confidence in the estimate of effect.

Moderate quality: Further research is likely to have an important impact on our confidence in the estimate of effect and may change the estimate.

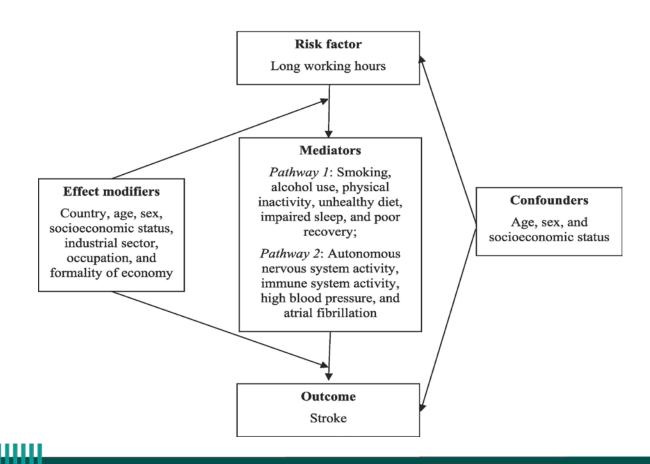
Low quality: Further research is very likely to have an important impact on our confidence in the estimate of effect and is likely to change the estimate.

# Logic model of the possible causal relationship between exposure to long working hours and stroke

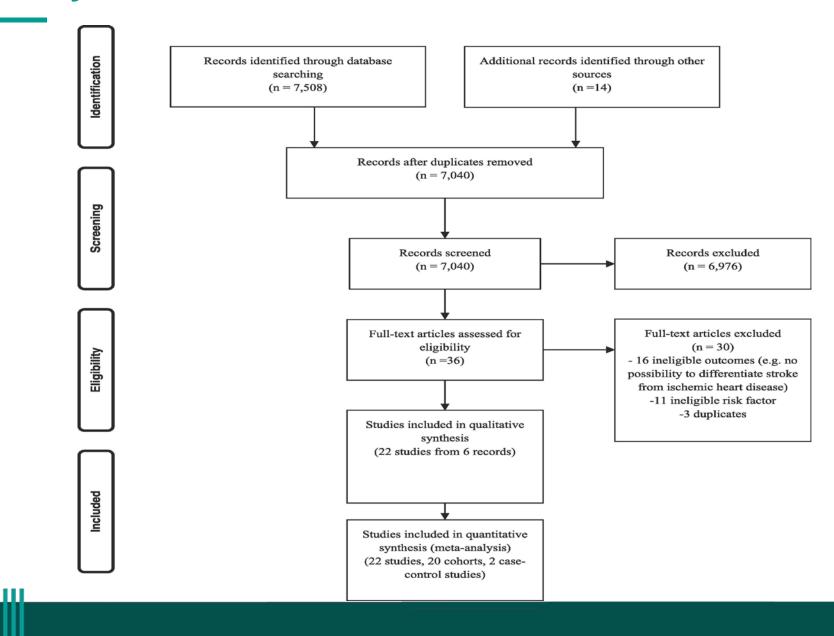
#### Context

Governance, policy, and cultural and societal norms and values

The changing world of work



## Flow diagram of study selection



## Long working hours and risk of acquired stroke (49–54 h/week)

	SE	Weight	IV, Random, 95% CI	IV, Random, 95% CI
	0.4404			10,1141140111, 3370 01
	0.1194	27.4%	1.10 [0.87, 1.39]	+
0.0488	0.1011	38.2%	1.05 [0.86, 1.28]	<b>+</b>
-0.462	0.6263	1.0%	0.63 [0.18, 2.15]	<del></del>
1.1569	0.5514	1.3%	3.18 [1.08, 9.37]	-
0.5481	0.5712	1.2%	1.73 [0.56, 5.30]	<del>-   • -</del>
1.0296	0.8116	0.6%	2.80 [0.57, 13.74]	<del></del>
-0.1278	0.4744	1.7%	0.88 [0.35, 2.23]	<del></del> -
-0.0408	0.3121	4.0%	0.96 [0.52, 1.77]	<del></del>
0.5653	0.4327	2.1%	1.76 [0.75, 4.11]	+-
-0.844	1.0842	0.3%	0.43 [0.05, 3.60]	-
0.3988	0.3655	2.9%	1.49 [0.73, 3.05]	+-
0.3293	1.0456	0.4%	1.39 [0.18, 10.79]	<del>-  -</del>
0.4187	0.2394	6.8%	1.52 [0.95, 2.43]	<del>  • -</del>
-0.0202	0.272	5.3%	0.98 [0.58, 1.67]	<del></del>
0.0488	0.3633	3.0%	1.05 [0.52, 2.14]	
0.1906	0.6288	1.0%	1.21 [0.35, 4.15]	<del></del>
0.3436	0.3749	2.8%	1.41 [0.68, 2.94]	<del> -</del>
		100.0%	1.13 [1.00, 1.28]	
f=16 (P=	0.74); l <sup>2</sup> =	= 0%		100 do 10
-				0.01 0.1 1 10 100 Decreased risk Increased risk
1	0.0488 -0.462 1.1569 0.5481 1.0296 -0.1278 -0.0408 0.5653 -0.844 0.3988 0.3293 0.4187 -0.0202 0.0488 0.1906 0.3436	0.0488 0.1011 -0.462 0.6263 1.1569 0.5514 0.5481 0.5712 1.0296 0.8116 -0.1278 0.4744 -0.0408 0.3121 0.5653 0.4327 -0.844 1.0842 0.3988 0.3655 0.3293 1.0456 0.4187 0.2394 -0.0202 0.272 0.0488 0.3633 0.1906 0.6288 0.3436 0.3749	0.0488       0.1011       38.2%         -0.462       0.6263       1.0%         1.1569       0.5514       1.3%         0.5481       0.5712       1.2%         1.0296       0.8116       0.6%         -0.1278       0.4744       1.7%         -0.0408       0.3121       4.0%         0.5653       0.4327       2.1%         -0.844       1.0842       0.3%         0.3988       0.3655       2.9%         0.3293       1.0456       0.4%         0.4187       0.2394       6.8%         -0.0202       0.272       5.3%         0.0488       0.3633       3.0%         0.1906       0.6288       1.0%         0.3436       0.3749       2.8%	0.0488       0.1011       38.2%       1.05 [0.86, 1.28]         -0.462       0.6263       1.0%       0.63 [0.18, 2.15]         1.1569       0.5514       1.3%       3.18 [1.08, 9.37]         0.5481       0.5712       1.2%       1.73 [0.56, 5.30]         1.0296       0.8116       0.6%       2.80 [0.57, 13.74]         -0.1278       0.4744       1.7%       0.88 [0.35, 2.23]         -0.0408       0.3121       4.0%       0.96 [0.52, 1.77]         0.5653       0.4327       2.1%       1.76 [0.75, 4.11]         -0.844       1.0842       0.3%       0.43 [0.05, 3.60]         0.3988       0.3655       2.9%       1.49 [0.73, 3.05]         0.3293       1.0456       0.4%       1.39 [0.18, 10.79]         0.4187       0.2394       6.8%       1.52 [0.95, 2.43]         -0.0202       0.272       5.3%       0.98 [0.58, 1.67]         0.0488       0.3633       3.0%       1.05 [0.52, 2.14]         0.1906       0.6288       1.0%       1.21 [0.35, 4.15]         0.3436       0.3749       2.8%       1.41 [0.68, 2.94]

## Long working hours and risk of acquired stroke (≥55 h/week)

	Ratio	Risk Ra		Risk Ratio				
	m, 95% CI	IV, Random	5% CI	IV, Random, 95%	Weight	SE	log[Risk Ratio]	Study or Subgroup
		-	1.67]	1.36 [1.11, 1.	60.8%	0.1048	0.3075	Fadel 2019
	<del> </del>		1.60]	0.54 [0.18, 1.	2.7%	0.5542	-0.6162	Kivimaki 2015 - ACL 1986
	<del>-</del>	+	6.67]	2.42 [0.88, 6.	3.1%	0.5173	0.8838	Kivimaki 2015 - Alameda 1973
	•		4.96]	1.39 [0.39, 4.	2.0%	0.649	0.3293	Kivimaki 2015 - MIDUS 1995
	-	+	2.98]	1.68 [0.95, 2.	9.5%	0.2924	0.5188	Kivimaki 2015 - NHANES I 1982
	-	+•	2.27]	1.44 [0.91, 2.	14.8%	0.2322	0.3646	Kivimaki 2015 - WLSG 1992
		-	1.72]	0.88 [0.45, 1.	7.0%	0.3419	-0.1278	Kivimaki 2015 - WLSS 1992
	<b>*</b>	•	1.61]	1.35 [1.13, 1.	100.0%			Total (95% CI)
100	1 10	0.1 1	0.01		3%	.40); l²=		Heterogeneity: Tau² = 0.00; Chi² = Test for overall effect: Z = 3.26 (P =
_				1.35 [1.13, 1.		.40); l²=		Heterogeneity: Tau² = 0.00; Chi² =

## Assessment of quality of evidence and strength of evidence (by Navigation Guide and adapted GRADE tools and approaches)

Effect of exposure to long working hours on stroke among workers

Population: all ≥15 years workers

Settings: all countries and work settings Exposure: worked 41-48, 49-54 or ≥55 h/week (or equivalent)

Comparator: worked 35-40 h/ week

Outcomes	Exposure category	Illustrative compara	tive risks (95% CI)	Relative effect (95% CI)	No. of participants	Quality of the evidence	Strength of Evidence for	Comments		
		Assumed risk Unexposed workers (worked 35–40 h/ week)	Corresponding risk Workers in the exposure category	(95% CI)	(studies)	evidence	Human Evidence			
Has stroke Acquired Stroke (measured with administrative record or self-report) Follow-up: 8–20 years	- Worked 41–48 h/week	150 cases per 100,000 person years <sup>a</sup>	- 165 per 100,000 person years (141–192)	- RR 1.04 (0.94–1.14)	- 277,202 (18 studies)	– ⊝ Low <sup>b</sup>	Inadequate evidence of harmfulness	No evidence was found on this outcome.  Better indicated by lower values  Additional evidence from one additional cohort study and a case-control study also provided no evidence for an effect for this comparison on this outcome. We are very uncertain about the effect of this exposure		
	Worked 49-54 h/week		191 per 100,000	RR 1.13	275,139	⊕⊝	Limited evidence of	category on this outcome. Better indicated by lower values		
			(155–235)	P = 0.04	(17 studies)	Moderate <sup>c</sup>	harmfulness	Additional evidence from one additional cohort study and a case-control study also provided a small but		
								possible evidence for an effect for this comparison on this outcome. We are very uncertain about the effect of		
	Worked ≥ 55 h/week		203 per 100,000	RR 1.35	162,644	⊕⊝	Sufficient evidence	this exposure category on this outcome. Better indicated by lower values		
			(179 to 242)		(7 studies)	Moderate <sup>c</sup>	of toxicity/ harmfulness	Additional evidence from two case-control studies also suggests a small increase in the risk for the outcome for		
Died from stocks	41–48 h/w	150	150 100 000	RR 1.01	265 027		Too do suoto	this comparison. Compared with working 35–40 h/ week, working ≥ 55 h/week may have led to an increase in having acquired stroke.		
Died from stroke (mortality) (measured with administrative record)	41–48 n/W	150 cases per 100,000 person years <sup>a</sup>	152 per 100,000 person years (137–168)	(0.91–1.12)	265,937 (12 studies)	⊖ Low <sup>b</sup>	Inadequate evidence of toxicity/ harmfulness	Better indicated by lower values We are very uncertain about the effect of this exposure category on this outcome		
Follow-up: 8–20 years	49-54 h/w		170 per 100,000 person years (149–194)	RR 1.13 (0.99–1.29)	256,129 (11 studies)	⊖ Low <sup>b</sup>	Inadequate evidence of toxicity/	Better indicated by lower values. We are very uncertain about the effect of this exposure category on this outcome		
CI: confidence interval: RR: r	≥55 h/w		167 per 10,000 person years (157–205)	RR 1.08 (0.89–1.31)	726,803 (10 studies)	⊖ Low <sup>b</sup>	harmfulness Inadequate evidence of toxicity/ harmfulness	Better indicated by lower values Compared with working 35–40 h/week, working ≥ 55 h/week may have led to an increase in dying due to stroke but		

CI: confidence interval; RR: relative risk.

Navigation Guide quality of evidence ratings

High quality: Further research is very unlikely to change our confidence in the estimate of effect.

Moderate quality: Further research is likely to have an important impact on our confidence in the estimate of effect and may change the estimate.

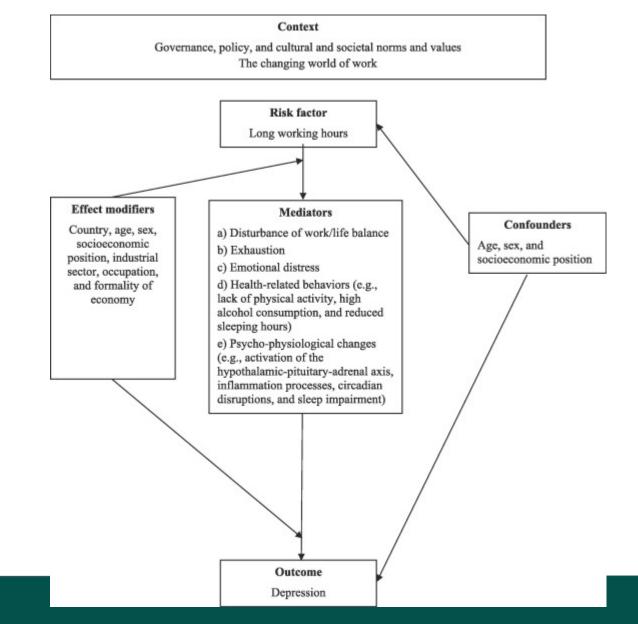
Low quality: Further research is very likely to have an important impact on our confidence in the estimate of effect and is likely to change the estimate.

a We extracted the risk of any stroke events among workers working 35-40 h/week from Hannerz 2018 as the assumed risk. (Note that this study provided one baseline risk for both non-fatal and/or fatal stroke, so that it was not possible to differentiate assumed risk for exclusively non-fatal events and fatal events separately.)

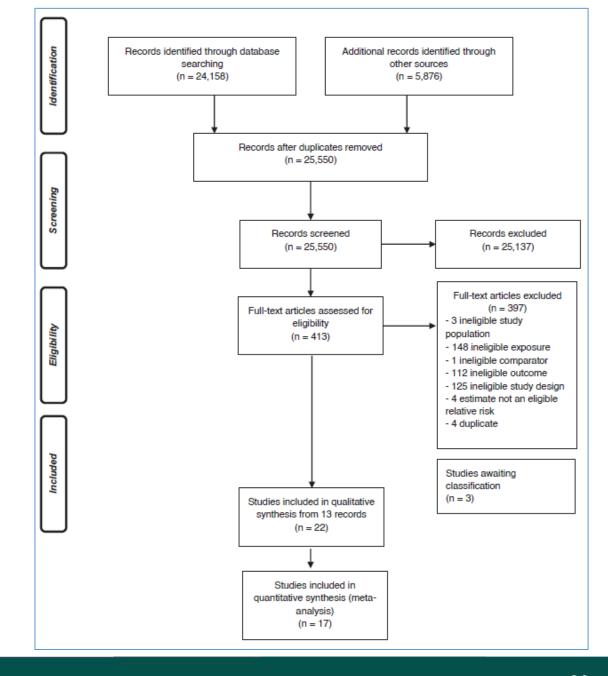
b Downgraded by one grade, because of serious imprecision (i.e., large CIs in the pooled effect estimate).

c Downgraded by one grade, because of serious imprecision (i.e., large CIs in the pooled effect estimate), and upgraded for a dose-response relationship.

# Logic model of the possible causal relationship between exposure to long working hours and depression



## Flow diagram of study selection



## Results, meta-analyses

#### 41 to 48 hours/week versus 35 to 40 hours/week

Study or Subgroup	log[Oddo Batio]	er.	Moight	Odds Ratio	Odds Ratio
Study or Subgroup	log[Odds Ratio]	SE	weight	IV, Random, 95% CI	IV, Random, 95% CI
Ahn 2018	0.0296	0.0863	26.3%	1.03 [0.87, 1.22]	+
Kim 2013	0.213	0.1139	23.2%	1.24 [0.99, 1.55]	-
NLSY OA Cohort, 2019	0.1875	0.1535	18.9%	1.21 [0.89, 1.63]	+•-
Shields 1999, Men	-0.5108	0.3741	6.3%	0.60 [0.29, 1.25]	<del></del>
Shields 1999, Women	0.7885	0.3536	6.8%	2.20 [1.10, 4.40]	
Virtanen 2012	-0.3857	0.4005	5.6%	0.68 [0.31, 1.49]	<del></del>
Wang 2012a	-0.6934	0.4961	3.9%	0.50 [0.19, 1.32]	<del></del>
Wang 2012b	0.2447	0.4756	4.2%	1.28 [0.50, 3.24]	<del></del>
Zadow 2019	-0.557	0.434	4.9%	0.57 [0.24, 1.34]	
Total (95% CI)			100.0%	1.05 [0.86, 1.29]	<b>•</b>
Heterogeneity: Tau <sup>2</sup> = 0.0	3; Chi <sup>2</sup> = 14.76, df	= 8 (P = 1	0.06);  2=	46%	
Test for overall effect: Z=		•			0.1 0.2 0.5 1 2 5 10

Fig. 4. Main meta-analysis, Acquired depression, worked 41-48 h/week compared with worked 35-40 h/week.

#### 49 to 54 hours/week versus 35 to 40 hours/week

				Odds Ratio			Odds F	Ratio			
Study or Subgroup	log[Odds Ratio]	SE	Weight	IV, Fixed, 95% CI			IV, Fixed,	95% CI			
Ahn 2018	-0.0834	0.1012	43.6%	0.92 [0.75, 1.12]			-				
Kim 2013	0.1392	0.1287	27.0%	1.15 [0.89, 1.48]			+	_			
NLSY OA Cohort, 2019	0.161	0.183	13.3%	1.17 [0.82, 1.68]			+	•			
Shields 1999, Men	-0.5108	0.3741	3.2%	0.60 [0.29, 1.25]		-		_			
Shields 1999, Women	0.7885	0.3536	3.6%	2.20 [1.10, 4.40]			-	•			
Virtanen 2012	0.207	0.3764	3.2%	1.23 [0.59, 2.57]				•	-		
Wang 2012a	0.3205	0.4453	2.3%	1.38 [0.58, 3.30]				•	_		
Wang 2012b	0.8061	0.4309	2.4%	2.24 [0.96, 5.21]			+	•			
Zadow 2019	-0.347	0.556	1.4%	0.71 [0.24, 2.10]		_					
Total (95% CI)			100.0%	1.06 [0.93, 1.21]			•	•			
Heterogeneity: Chi <sup>2</sup> = 13.	29, df = 8 (P = 0.10	$(1)^2 = 40^4$	%		<u></u>	<del></del>	0/5	<u> </u>	<u>_</u>	- 4	Ä
Test for overall effect: Z=	0.94 (P = 0.35)				0.1	0.2	0.5 1	2	5	11	J

Fig. 5. Main meta-analysis, Acquired depression, worked 49-54 h/week compared with worked 35-40 h/week.

#### ≥55 hours/week versus 35 to 40 hours/week

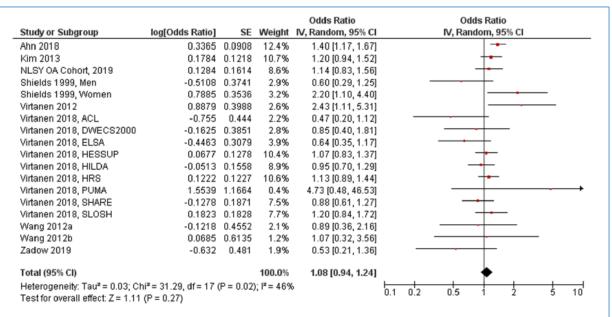


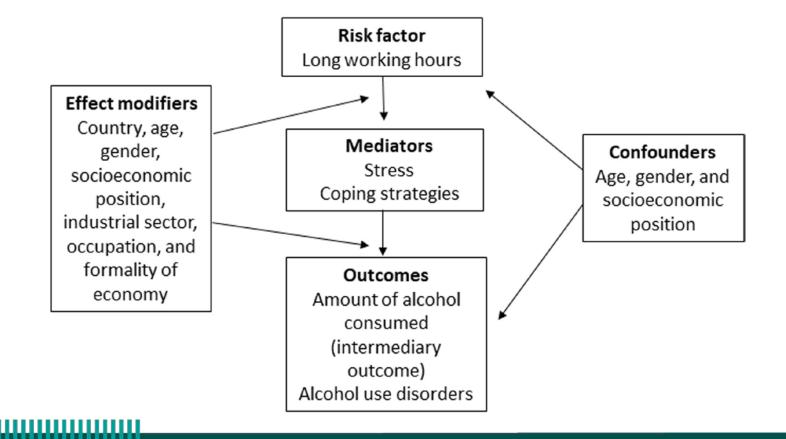
Fig. 6. Main meta-analysis, Acquired depression, worked ≥ 55 h/week compared with worked 35–40 h/week.



# Logic model of causal relationship between LWH and alc. consumption, risky alc. use and alc. use disorder

#### Context

Governance, policy, and cultural and societal norms and values Globalization and the changing world of work





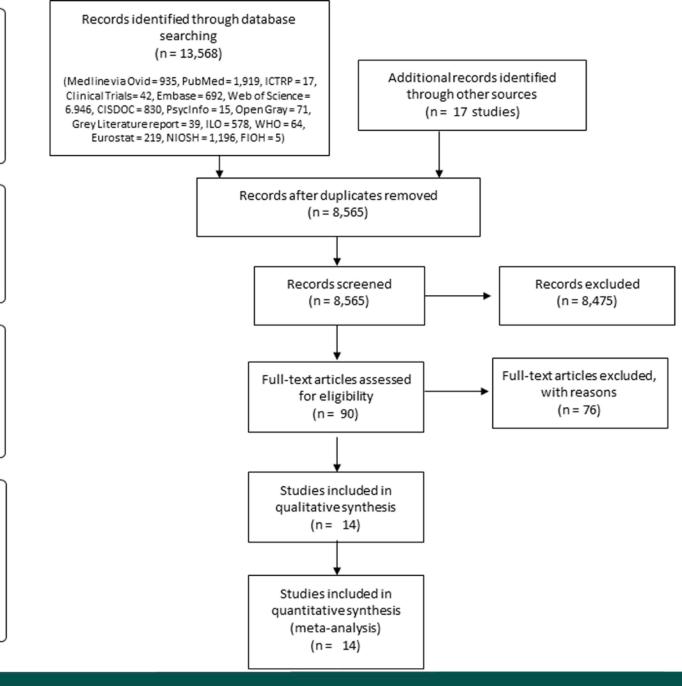
## Flow diagram

Identification

Screening

Eligibility

Included





# Long working hours and alcohol in g/week

	Worked 4	1-48 hours/	week	Worked 3	Worked 35-40 hours/we			Mean Difference	Mean Difference
Study or Subgroup	Mean	SD	Total	Mean	SD	Total	Weight	IV, Random, 95% CI	IV, Random, 95% CI
BELSTRESS	156.77	134.89	408	151.51	152.96	1467	7.1%	5.26 [-9.99, 20.51]	<del>-   •</del>
HeSSup	76.49	92.5	4423	60.98	86.2	2894	20.7%	15.51 [11.35, 19.67]	
HILDA	107.4	138.32	470	86.76	125.08	838	7.2%	20.64 [5.54, 35.74]	<del></del>
NHANES	63.72	106.4	360	52.38	165.66	1605	8.2%	11.34 [-2.32, 25.00]	<del></del>
NLSY	34.35	67.16	694	32.9	78.39	2221	17.8%	1.45 [-4.52, 7.42]	<del>-</del>
SOEP	50.95	74.77	3258	43.25	67.98	4665	22.1%	7.70 [4.48, 10.92]	-
WLS	62.32	80.21	781	47.89	72.43	1820	16.9%	14.43 [7.89, 20.97]	
Total (95% CI) Heterogeneity: Tau <sup>2</sup> =	24.51: Chi²=	= 20.67. df=	<b>10394</b> 6 (P = 0.0	002): I² = 71°	%	15510	40.0%	10.40 [5.59, 15.20]	<b>•</b>
Test for overall effect:			- (	/					-20 -10 0 10 20 Decreased Increased

	Worked 4	9-54 hours/	week	Worked 3	5-40 hours	/week		Mean Difference	Mean Difference	
Study or Subgroup	Mean	SD	Total	Mean	SD	Total	Weight	IV, Random, 95% CI	IV, Random, 95% CI	
BELSTRESS	186.92	149.79	154	151.51	152.96	1467	7.3%	35.41 [10.49, 60.33]	_ <del></del>	
HeSSup	96.9	103.18	745	60.98	86.2	2894	16.6%	35.92 [27.87, 43.97]		
HILDA	102.43	119.04	306	86.76	125.08	838	11.7%	15.67 [-0.13, 31.47]	-	
NHANES	62.34	91.99	268	52.38	165.66	1605	13.0%	9.96 [-3.71, 23.63]	+-	
NLSY	40.35	87.04	431	32.9	78.39	2221	16.1%	7.45 [-1.39, 16.29]	<del>  -</del>	
SOEP	54.33	81.22	1028	43.25	67.98	4665	18.1%	11.08 [5.75, 16.41]	-	
WLS	64.2	81.24	716	47.89	72.43	1820	17.3%	16.31 [9.49, 23.13]	-	
Total (95% CI)			3648			15510	0.0%	17.69 [9.16, 26.22]	•	
Heterogeneity: Tau <sup>2</sup> =			6 (P < 0.0	00001); I² = 1	82%			-100	-50 0 50	100
Test for overall effect:	Z = 4.07 (P <	(0.0001)							Decreased Increased	

	Worked a	≥ 55 hours/	week	Worked 3	5-40 hours	week		Mean Difference	Mean Difference
Study or Subgroup	Mean	SD	Total	Mean	SD	Total	Weight	IV, Random, 95% CI	IV, Random, 95% CI
BELSTRESS	180.79	148.93	97	151.51	152.96	1467	5.4%	29.28 [-1.37, 59.93]	-
HeSSup	96.5	132.26	897	60.98	86.2	2894	16.3%	35.52 [26.31, 44.73]	
HILDA	109.61	137.35	380	86.76	125.08	838	11.5%	22.85 [6.65, 39.05]	<del>-</del>
NHANES	58.8	128.68	370	52.38	165.66	1605	12.0%	6.42 [-8.99, 21.83]	
NLSY	36.76	71.36	571	32.9	78.39	2221	17.9%	3.86 [-2.84, 10.56]	<del> -</del>
SOEP	57.26	86.69	878	43.25	67.98	4665	18.3%	14.01 [7.95, 20.07]	-
WLS	60.09	71.31	989	47.89	72.43	1820	18.6%	12.20 [6.65, 17.75]	_ <del></del>
Total (95% CI)			4182			15510	1 4.0%	16.29 [7.93, 24.65]	•
Heterogeneity: Tau <sup>2</sup> =	89.78; Chi²	= 33.21, df:	= 6 (P < 0.	.00001); I²=	82%			-50	-25 0 25 50
Test for overall effect:	Z= 3.82 (P:	= 0.0001)						-50	Decreased Increased



# Long working hours and risky drinking

				Risk Ratio	Risk Ratio
Study or Subgroup	log[Risk Ratio]	SE	Weight	IV, Random, 95% CI	IV, Random, 95% CI
ACL	0.7129	0.5314	3.8%	2.04 [0.72, 5.78]	
Alameda	0.571	1.0876	1.1%	1.77 [0.21, 14.92]	<del></del>
BCS	-0.0726	0.2987	8.4%	0.93 [0.52, 1.67]	
HILDA	-0.1278	0.1625	13.9%	0.88 [0.64, 1.21]	
MIDUS	-0.2877	0.5605	3.5%	0.75 [0.25, 2.25]	<del></del>
NCDS	0	0.2999	8.4%	1.00 [0.56, 1.80]	
NHANES	0.4187	0.4828	4.4%	1.52 [0.59, 3.92]	
NLSY	-0.1625	0.2039	12.0%	0.85 [0.57, 1.27]	<del></del>
NSFH	0.9632	0.2453	10.3%	2.62 [1.62, 4.24]	
SOEP	-0.2231	0.1383	15.0%	0.80 [0.61, 1.05]	<del></del>
WLSG	0.1398	0.1788	13.1%	1.15 [0.81, 1.63]	<del></del>
WLSS	-0.0305	0.3919	6.0%	0.07 (0.45, 0.00)	<del></del>
Total (95% CI)			90.0%	1.08 [0.86, 1.36]	<b>→</b>
Heterogeneity: Tau <sup>2</sup> =			(P = 0.0.	70	0.2 0.5 1 2 5
Test for overall effect:	Z = 0.70 (P = 0.49)	3)			Favours 41-48 hs/wk Favours 35-40 hs/wk

				Risk Ratio	Risk Ratio		
Study or Subgroup	log[Risk Ratio]	SE	Weight	IV, Random, 95% CI	IV, Random, 95% CI		
ACL	0.1484	0.69	1.3%	1.16 [0.30, 4.49]	<del></del>		
Alameda	0.5068	1.1059	0.5%	1.66 [0.19, 14.50]	<del></del>		
BCS	0.01	0.3661	4.7%	1.01 [0.49, 2.07]			
HILDA	0.1655	0.1439	30.2%	1.18 [0.89, 1.56]	+-		
MIDUS	-0.0619	0.5341	2.2%	0.94 [0.33, 2.68]			
NCDS	0.1222	0.3353	5.6%	1.13 [0.59, 2.18]	<del></del>		
NHANES	-0.0619	0.5827	1.8%	0.94 [0.30, 2.95]			
NLSY	-0.0513	0.3117	6.4%	0.95 [0.52, 1.75]	<del></del>		
NSFH	0.5822	0.3396	5.4%	1.79 [0.92, 3.48]	<del>  •</del>		
SOEP	0.0198	0.1777	19.8%	1.02 [0.72, 1.44]			
WLSG	0.0583	0.1903	17.3%	1.06 [0.73, 1.54]	<del>-</del>		
WLSS	0.1484	0.3625	4.8%	1 10 10 57 0 001	<del></del>		
Total (95% CI)			10 0%	1.11 [0.95, 1.30]	<b>→</b>		
Heterogeneity: Tau <sup>2</sup> = 0.00; Chi <sup>2</sup> = 3.09, df = 11 (P = 0.99), 1 0.1 0.2 0.5 1 2 5 10							
Test for overall effect:	Z = 1.37 (P = 0.17)	")	Favours ≥55 hs/wk Favours 35-40 hs/wk				

				Risk Ratio	Risk Ratio
Study or Subgroup	log[Risk Ratio]	SE	Weight	IV, Random, 95% CI	IV, Random, 95% CI
ACL	0.3646	0.6933	2.4%	1.44 [0.37, 5.60]	<del> </del>
Alameda	1.4702	0.6614	2.6%	4.35 [1.19, 15.90]	<del></del>
BCS	0.2311	0.4675	4.8%	1.26 [0.50, 3.15]	<del></del>
HILDA	-0.5447	0.2877	10.6%	0.58 [0.33, 1.02]	
MIDUS	0.5878	0.4399	5.4%	1.80 [0.76, 4.26]	<del>                                     </del>
NCDS	0.1989	0.3919	6.5%	1.22 [0.57, 2.63]	<del></del>
NHANES	-0.0834	0.6448	2.7%	0.92 [0.26, 3.26]	<del></del>
NLSY	0.0488	0.2069	16.2%	1.05 [0.70, 1.58]	<del></del>
NSFH	0.6981	0.3665	7.3%	2.01 [0.98, 4.12]	<del></del>
SOEP	0	0.182	18.6%	1.00 [0.70, 1.43]	<del></del>
WLSG	-0.0305	0.2122	15.7%	0.97 [0.64, 1.47]	<del></del>
WLSS	0.2546	0.3657	7.3%	1.00 (0.00 0.01)	<del></del>
Total (95% CI)	0.00.01.7.444	- 10 44	20.0%	1.12 [0.90, 1.39]	<b>\</b>
Heterogeneity: Tau <sup>2</sup> = Test for overall effect:			0.1 0.2 0.5 1 2 5 10 Favours 49-54 hs/wk Favours 35-40 hs/wk		

### **Conclusions**

#### IHD:

 Evidence ≥55 h/week was judged as "sufficient evidence of harmfulness" for IHD incidence and mortality

#### Stroke:

 Evidence 48–54 h/week and ≥55 h/week was judged as "limited evidence for harmfulness" and "sufficient evidence for harmfulness" for stroke incidence, respectively.

### Depression:

 "inadequate evidence for harmfulness" for all three exposure categories of long working hours

#### Alcohol:

Evidence on increased alcohol consumption in g/week for all risk levels
of exposure, but not associated with the risk of risky drinking

### **Publications**

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#### **Environment International**

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The effect of exposure to long working hours on ischaemic heart disease: A systematic review and meta-analysis from the WHO/ILO Joint Estimates of the Work-related Burden of Disease and Injury



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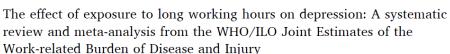
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Systematic review





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The effect of exposure to long working hours on stroke: A systematic review and meta-analysis from the WHO/ILO Joint Estimates of the Work-related Burden of Disease and Injury



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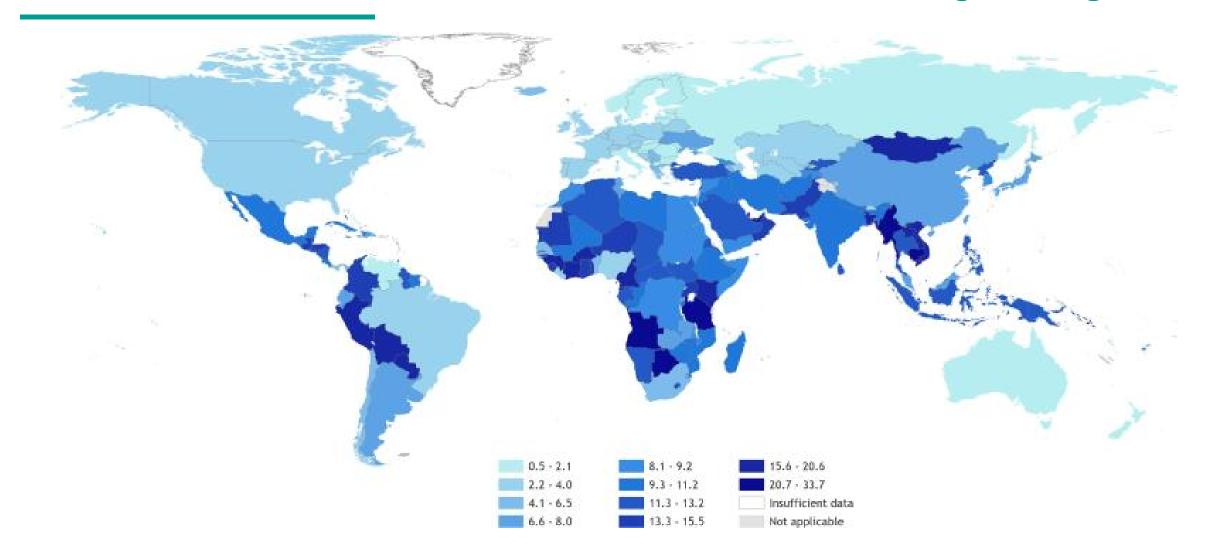


The effect of exposure to long working hours on alcohol consumption, risky drinking and alcohol use disorder: A systematic review and metaanalysis from the WHO/ILO Joint Estimates of the Work-related Burden of Disease and Injury

Daniela V. Pachito a, b, 1, Frank Pega C , Jelena Bakusic E , Emma Boonen E , Els Clays E , Alexis Descatha B, h, i ☑, Ellen Delvaux <sup>e, j</sup>☑, Dirk De Bacquer <sup>f</sup>☑, Karoliina Koskenvuo <sup>k, l</sup>☒, Hannes Kröger <sup>m</sup>☒, Marie-Claire Lambrechts d, n M, Carolina O.C. Latorraca o, Jian Li P M, Ana L. Cabrera Martimbianco o, r, s, Rachel Riera a, o, t, Reiner Rugulies <sup>u, v, w</sup>⊠, Grace Sembajwe <sup>x, y</sup>⊠, Johannes Siegrist <sup>z</sup>⊠ ... Lode Godderis <sup>d, e</sup> 🌣 🖾

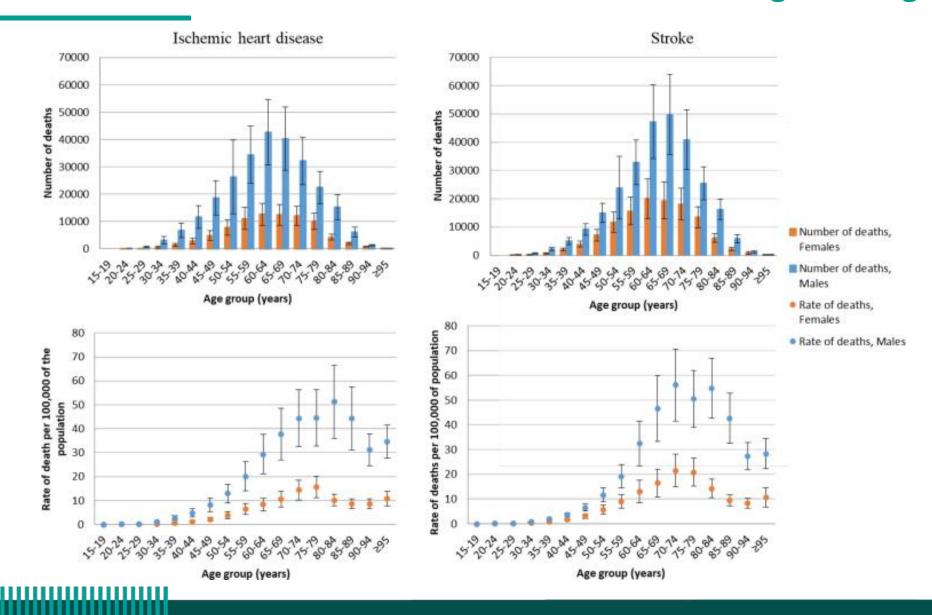


## WHO/ILO Joint Estimates of cardiovascular disease from long working hours

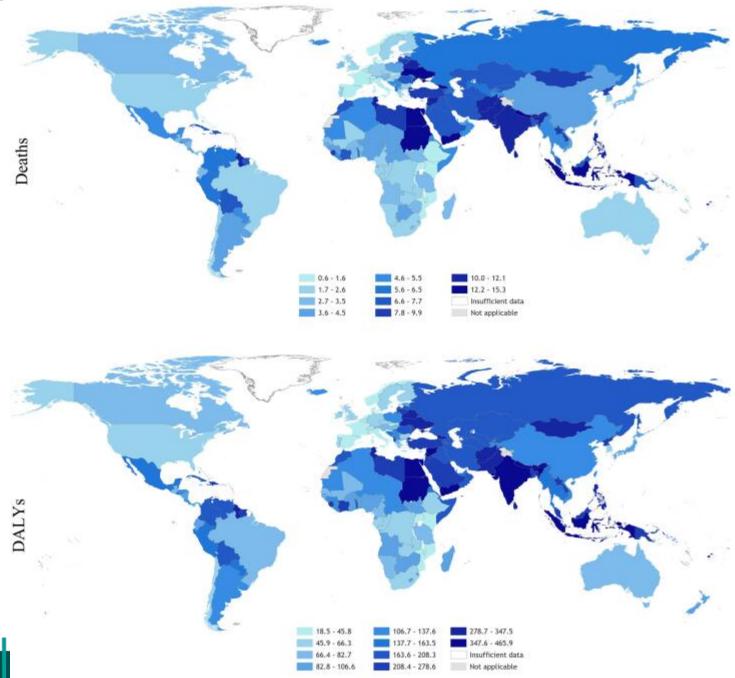




## WHO/ILO Joint Estimates of cardiovascular disease from long working hours







745,000 people died from ischemic heart disease & stroke attributable to exposure to long working hours in 2016



### WHO/ILO Joint Estimates of cardiovascular disease from long working hours

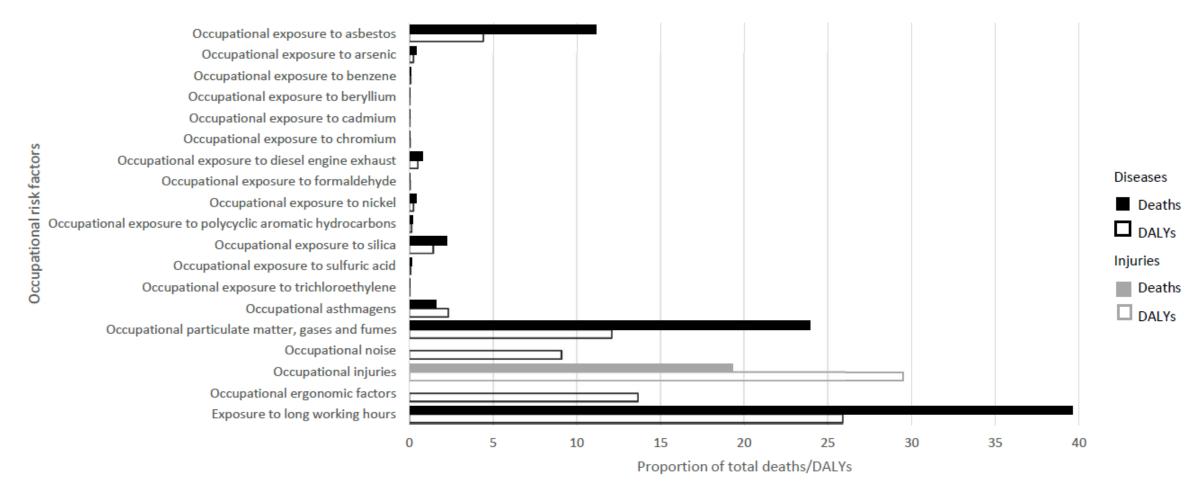


Figure 1. Total number of work-related deaths and DALYs, by occupational risk factor, 183 countries, for the year 2016. Source: WHO and ILO (20).



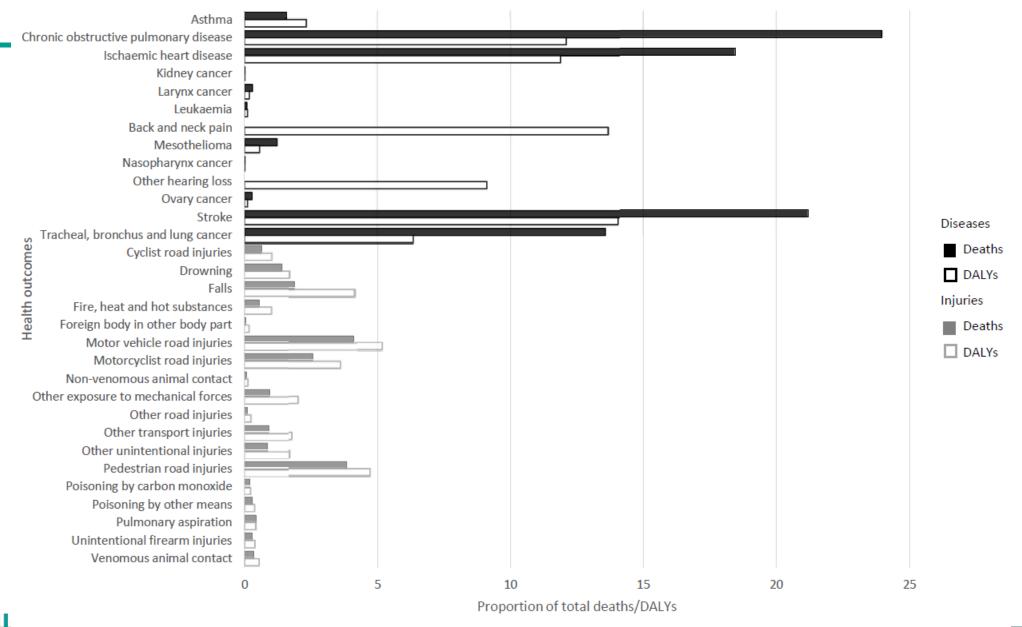


Figure 2. Total number of work-related deaths and DALYs, by health outcome, 183 countries, for the year 2016. Source: WHO and ILO (20).



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Global, regional, and national burdens of and working group of individual ischemic heart disease and stroke attributable to exposure to long working hours for 194 countries, 2000–2016: A systematic analysis from the WHO/ILO Joint Estimates of the Work-related Burden of Disease and Injury

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