

Lang Werken = Lang Leven ?

Prof dr. Lode Godderis, Dr. Jian Li, Dr. Reiner Rugulies,
Dr. Grace Sembajwe, Dr. Halim Hamzaoui, Dr. Frank Pega



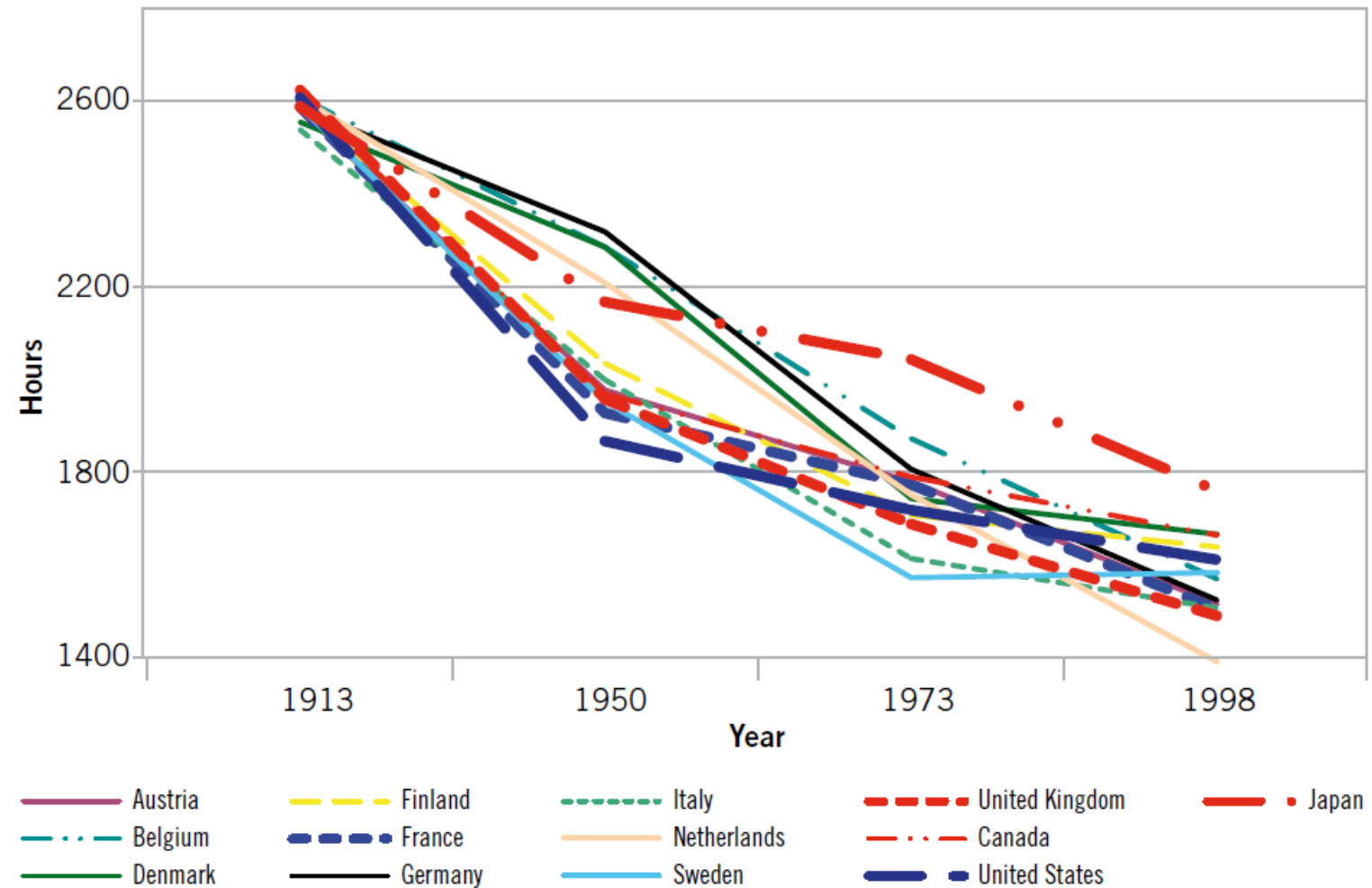
World Health
Organization



International
Labour
Organization

Risk factor levels and minimum risk exposure level

Figure 1. Annual hours worked per person employed, total employment, 20th century

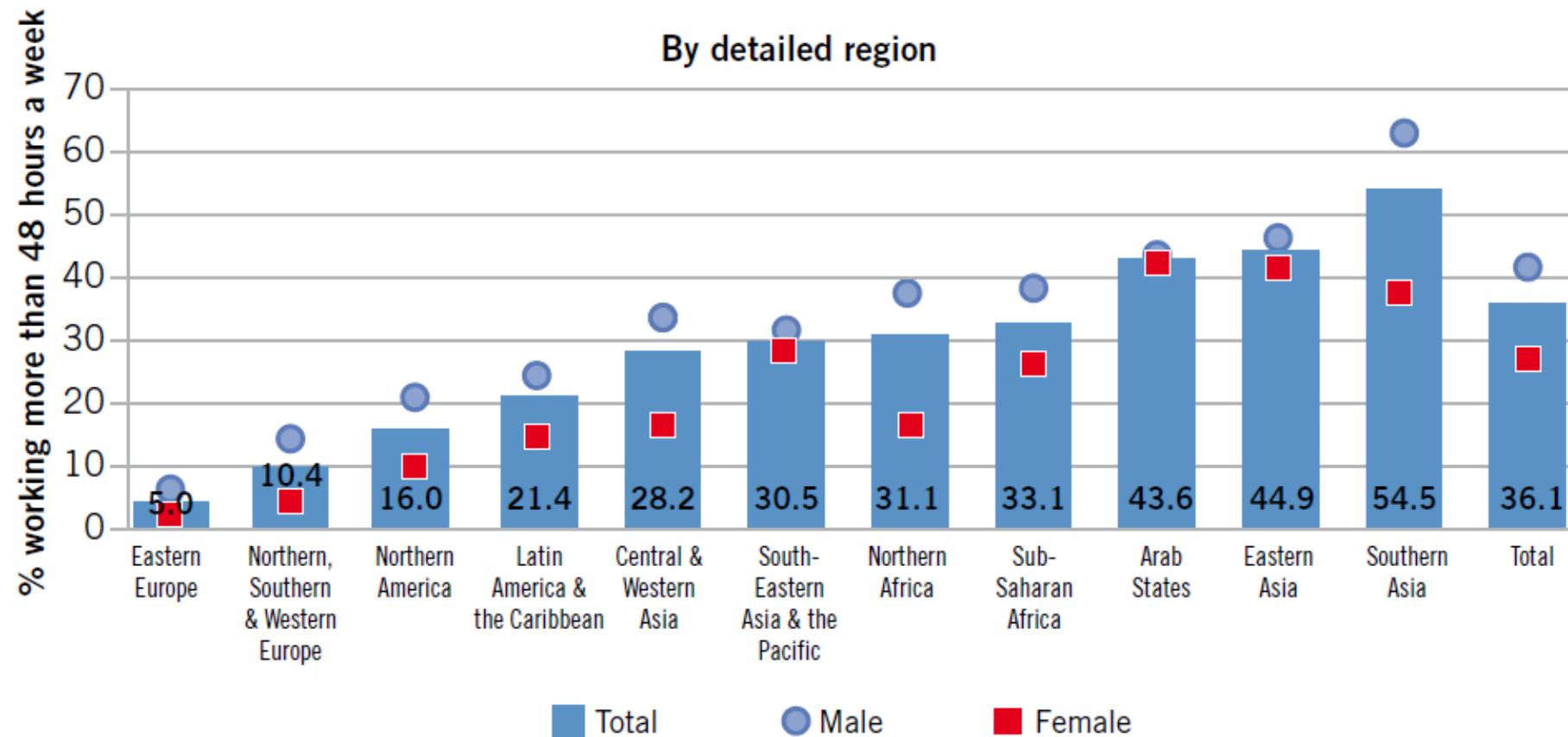


Source: Maddison, 2001, p. 347.

Karoshi and Karojisatsu



Risk factor levels and minimum risk exposure level

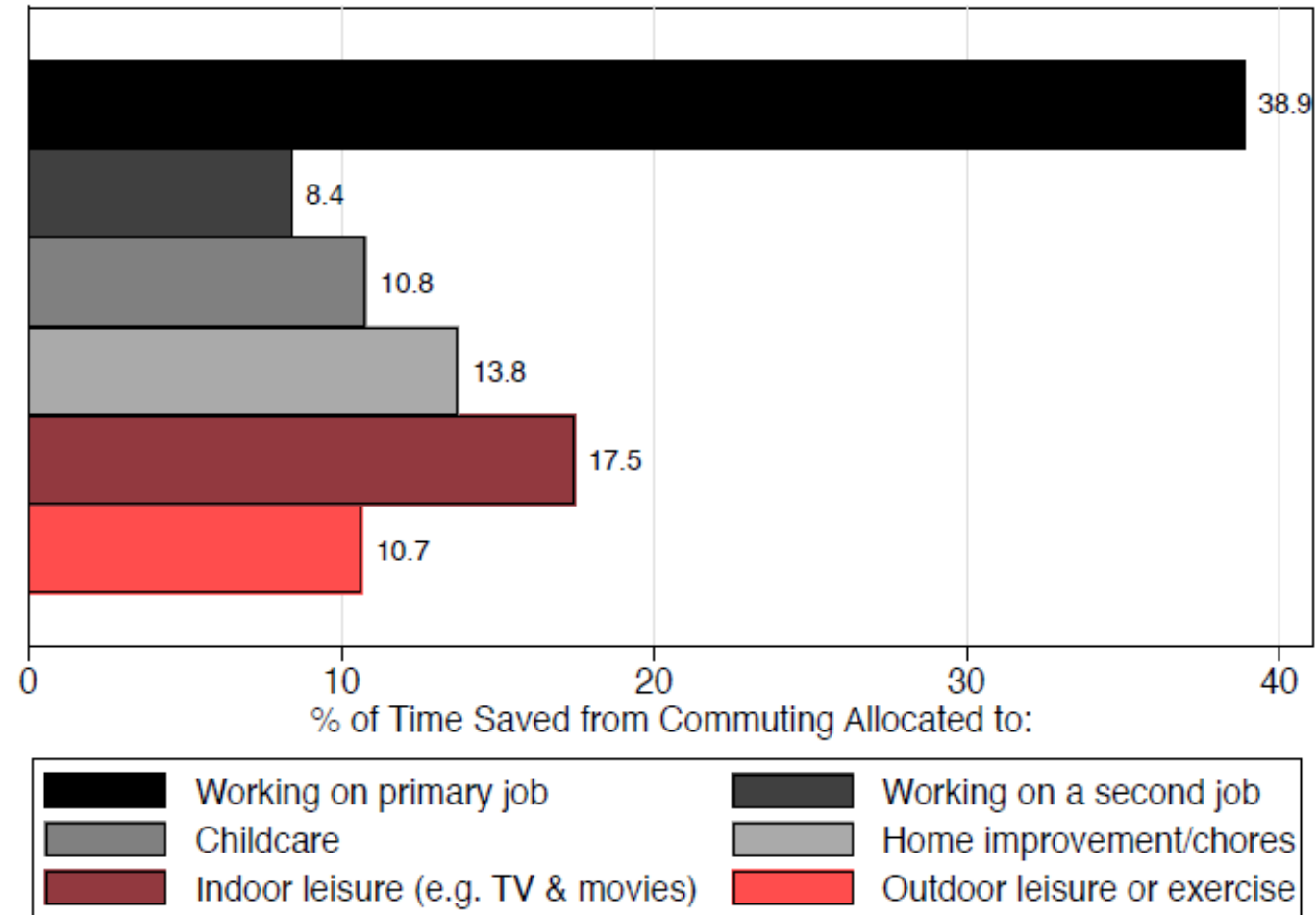


Note: Global estimates based on 131 countries representing 95 per cent of world employment. Data for the latest available year: 2013 or later (mainly 2014–15) for 80 of the countries covered.

* Arab States: the number of countries considered is insufficient to build conclusions on those regional estimates.

Sources: Bonnet, 2017; ILOSTAT and ILO calculations based on labour force or other nationally representative household survey data.

Telework





Risk factor levels and minimum risk exposure level

	Definition
Risk factor	Long working hours (including those spent in secondary jobs), defined as working hours >40 hours/week, i.e. working hours exceeding standard working hours (35-40 hours/week).
Risk factor levels	Four levels: <ol style="list-style-type: none">1. 35-40 hours/week.2. 41-48 hours/week.3. 49-54 hours/week.4. ≥55 hours/week.
Theoretical minimum risk exposure level	Standard working hours, defined as working hours of 35-40 hours/week.

Methods, protocol and registration of the study



Review article

WHO/ILO work-related burden of disease and injury: Protocol for systematic reviews of exposure to long working hours and of the effect of exposure to long working hours on stroke



Alexis Descatha^{a,b,c,*}, Grace Sembajwe^{d,1}, Michael Baer^e, Fabio Bocconi^f, Cristina Di Tecco^e, Clément Duret^{g,h,i}, Bradley A. Evanoff^f, Diana Gagliardiⁱ, Ivan D. Ivanov^k, Nancy Leppink^l, Alessandro Marinaccio^f, Linda L. Magnusson Hanson^m, Anna Ozguler^{e,n}, Frank Pega^k, John Pell^o, Fernando Pico^p, Annette Prüss-Üstün^q, Matteo Ronchettiⁱ, Yves Roquelaure^q, Erika Sabbath^f, Gretchen A. Stevens^s, Akizumi Tsutsumi^t, Yuka Ujita^l, Sergio Iavicoli^f



Review article

WHO/ILO work-related burden of disease and injury: Protocol for systematic reviews of exposure to long working hours and of the effect of exposure to long working hours on depression



Reiner Rugulies^{a,b,c,*}, Emiko Ando^d, Jose Luis Ayuso-Mateos^{e,f,g}, Michela Bonafede^h, Maria Cabello^{e,f}, Cristina Di Tecco^h, Nico Draganoⁱ, Quentin Durand-Moreau^{j,k}, Hisashi Eguchi^l, Junling Gao^m, Anne H. Garde^{a,b}, Sergio Iavicoli^h, Ivan D. Ivanovⁿ, Nancy Leppink^o, Ida E.H. Madsen^a, Frank Pegaⁿ, Annette M. Prüss-Üstünⁿ, Bruna M. Rondinone^h, Kathrine Sørensen^a, Kanami Tsuno^p, Yuka Ujita^o, Amy Zadow^q

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Review article

WHO/ILO work-related burden of disease and injury: Protocol for systematic reviews of exposure to long working hours and of the effect of exposure to long working hours on ischaemic heart disease[☆]



Jian Li^{a,*}, Chantal Brisson^b, Els Clays^c, Marco M. Ferrario^d, Ivan D. Ivanov^e, Paul Landsbergis^f, Nancy Leppink^g, Frank Pega^e, Hynek Pikhart^h, Annette Prüss-Üstün^e, Reiner Rugulies^{i,j,k}, Peter L. Schnall^l, Gretchen Stevens^m, Akizumi Tsutsumiⁿ, Yuka Ujita^g, Johannes Siegrist^{o,1}



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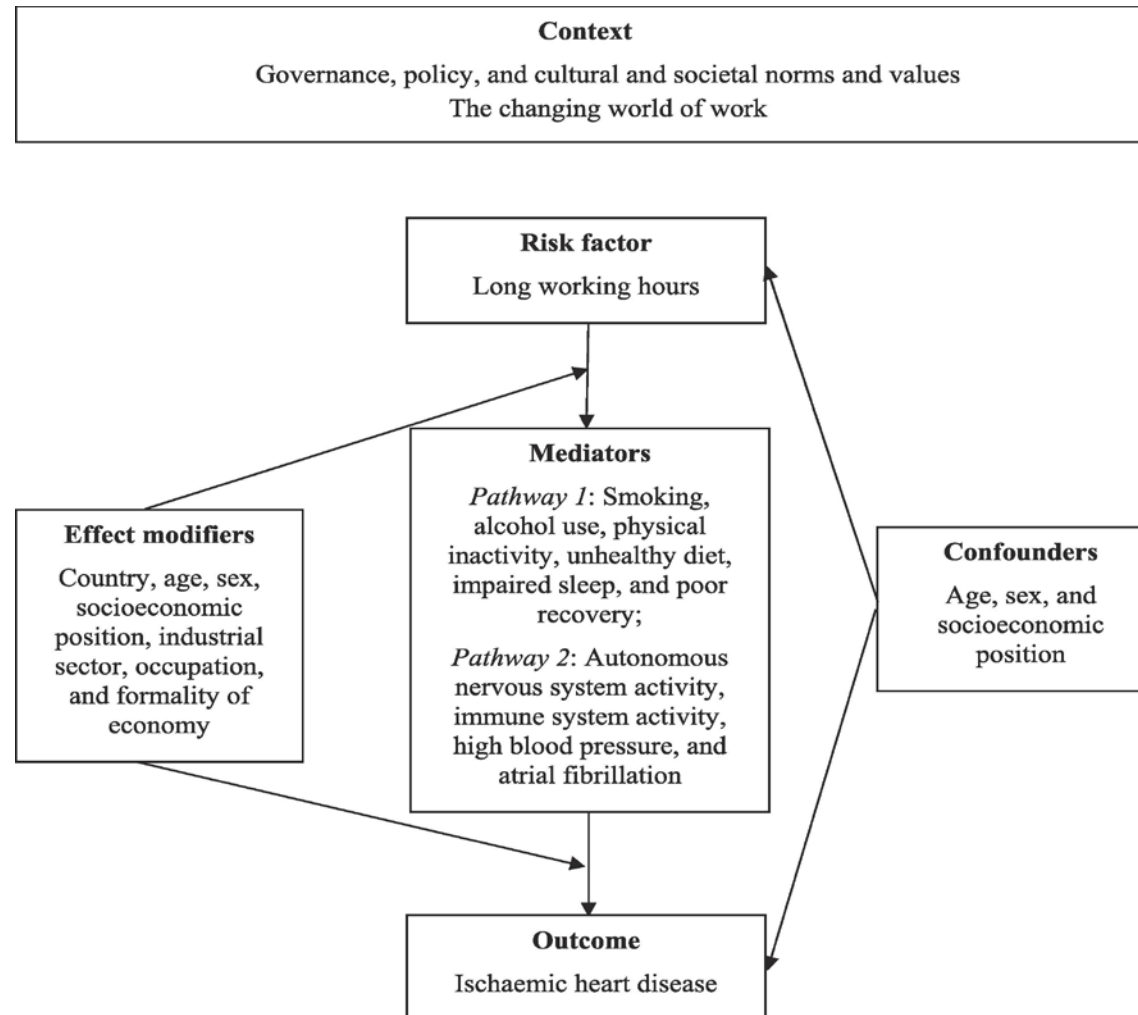


Review article

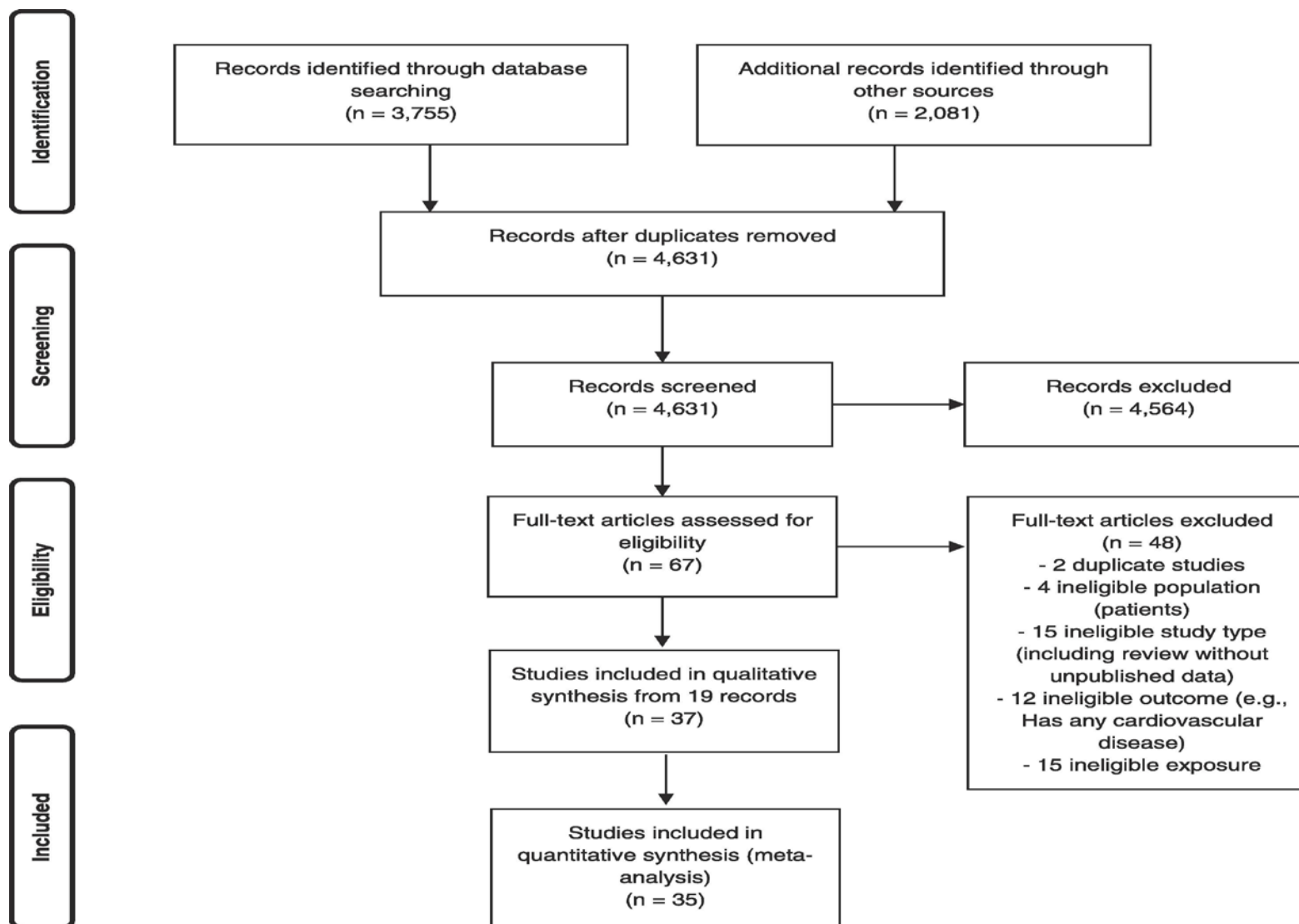
WHO/ILO work-related burden of disease and injury: Protocol for systematic reviews of exposure to long working hours and of the effect of exposure to long working hours on alcohol consumption and alcohol use disorders

Lode Godderis^{a,b,1}, Emma Boonen^b, Ana L. Cabrera Martimbiano^c, Ellen Delvaux^b, Ivan D. Ivanov^d, Marie-Claire Lambrechts^{e,f}, Carolina O.C. Latorraca^c, Nancy Leppink^g, Frank Pega^d, Annette M. Prüss-Üstün^d, Rachel Riera^c, Yuka Ujita^g, Daniela V. Pachito^{c,1}

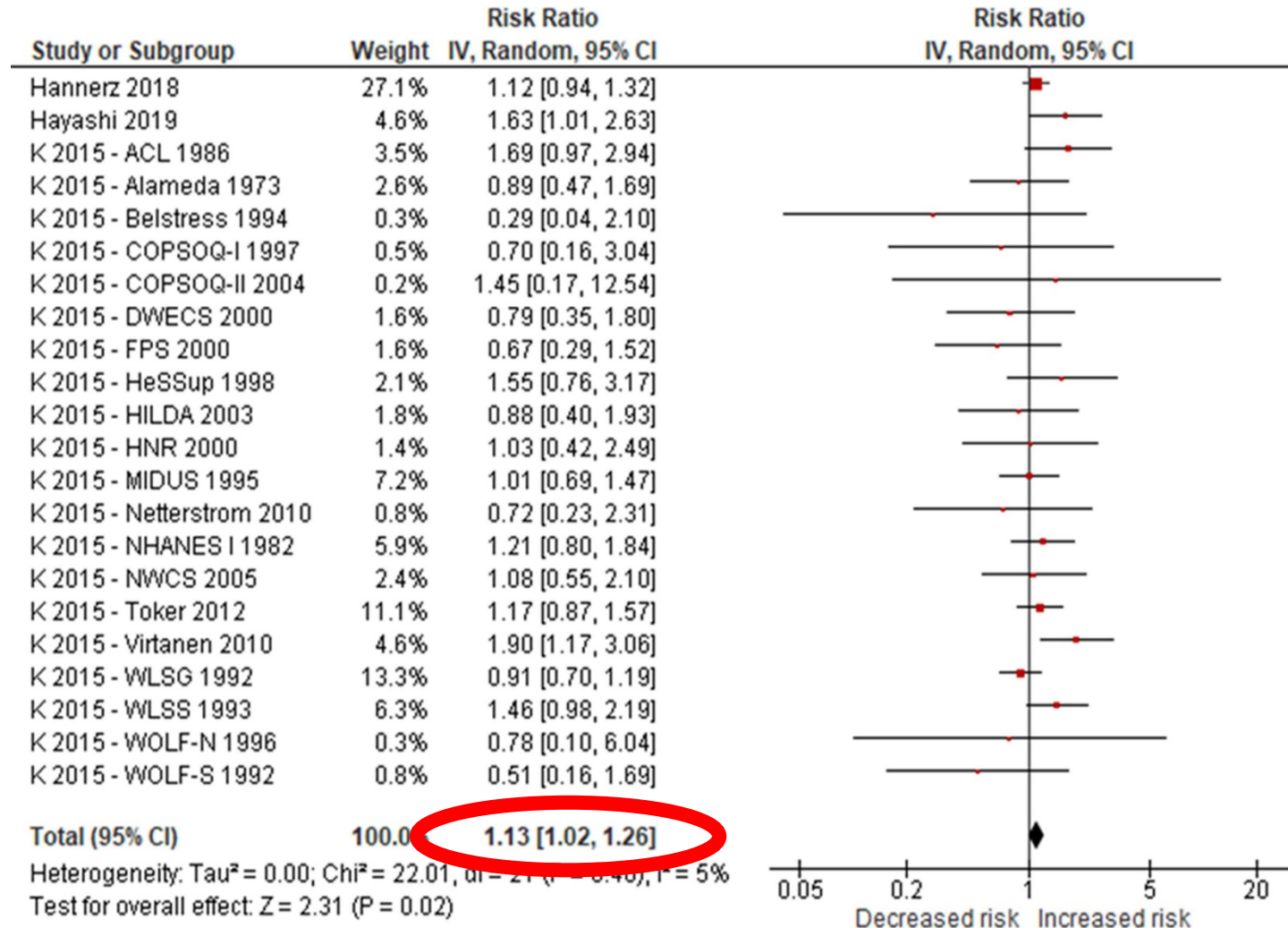
Logic model of the possible causal relationship between exposure to long working hours and IHD and stroke



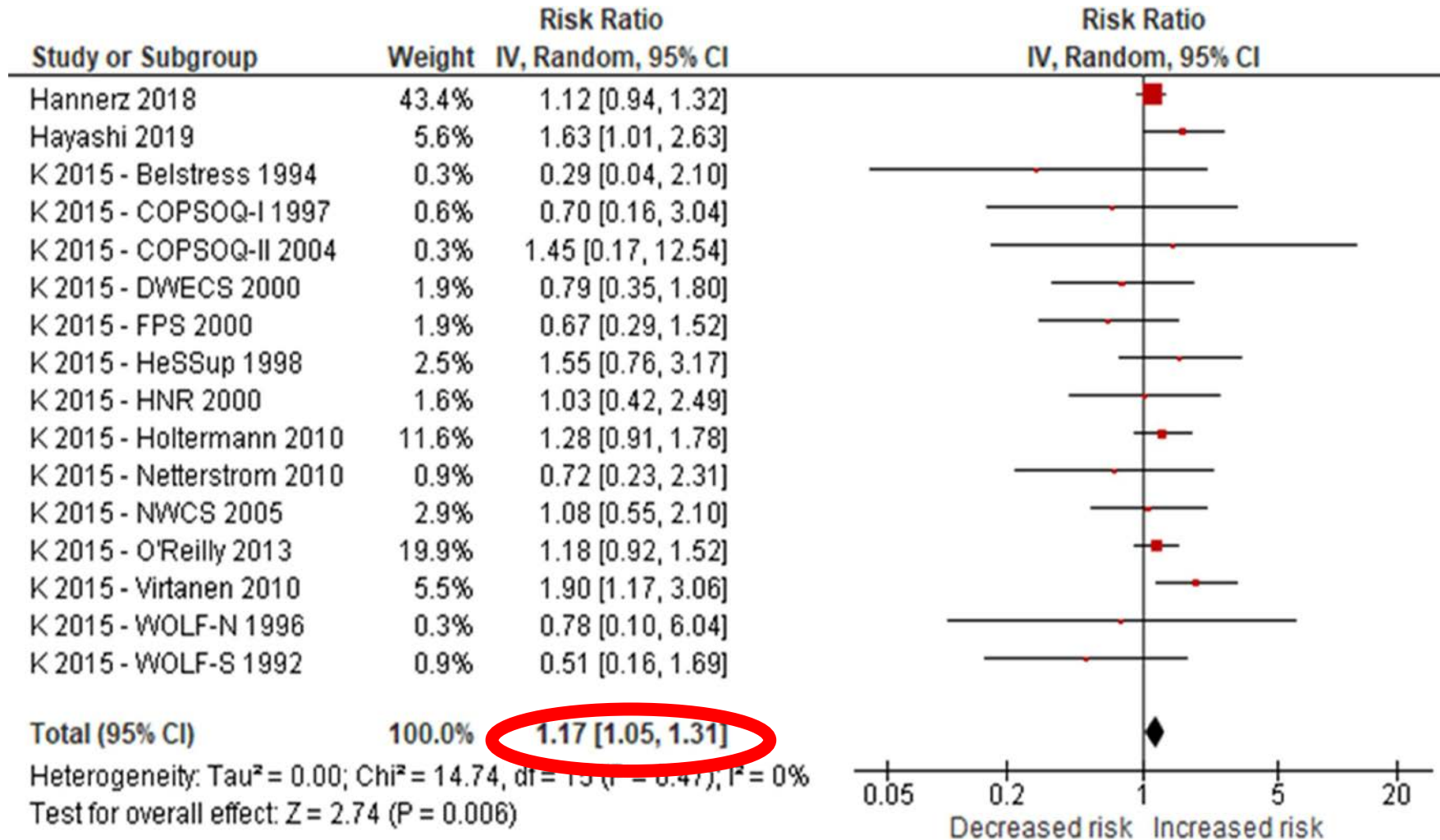
Flow diagram of study selection



Long working hours and acquired IHD (≥ 55 h/week)



Long working hours and died from IHD (≥ 55 h/week)



Assessment of quality of evidence and strength of evidence (by Navigation Guide and adapted GRADE tools and approaches)

Effect of exposure to long working hours on ischemic heart disease among workers

Population: all ≥ 15 years workers
 Settings: all countries and work settings
 Exposure: worked 41–48, 49–54 or ≥ 55 h/week
 Comparator: worked 35–40 h/week

Outcomes	Exposure category	Illustrative comparative risks (95% CI)		Relative effect (95% CI)	No. of participants (studies)	Quality of the evidence	Strength of evidence for human evidence	Comments
		Assumed risk Unexposed workers (worked 35–40 h/week)	Corresponding risk Workers in the exposure category					
Has ischaemic heart disease	–	–	–	–	–	–	–	No evidence was found on this outcome.
Acquired ischaemic heart disease (measured with administrative record or self-report) Follow-up: 1–20 years	Worked 41–48 h/week	150 cases per 100,000 person years ^a	147 per 100,000 person years (137 to 161)	RR 0.98 (0.91 to 1.07)	312,209 (20 studies)	⊕⊕⊕ Low ^b	Inadequate evidence of toxicity/harmfulness	Better indicated by lower values Additional evidence from nine case-control studies also provided no evidence for an effect for this comparison on this outcome. We are very uncertain about the effect of this exposure category on this outcome.
	Worked 49–54 h/week		158 per 100,000 person years (141 to 176)	RR 1.05 (0.94 to 1.17)	308,405 (18 studies)	⊕⊕⊕ Low ^b	Inadequate evidence of toxicity/harmfulness	Better indicated by lower values Additional evidence from eight case-control studies also provided no evidence for an effect for this comparison on this outcome. We are very uncertain about the effect of this exposure category on this outcome.
	Worked ≥ 55 h/week		170 per 100,000 person years (153 to 189)	RR 1.13 (1.02 to 1.26)	339,680 (22 studies)	⊕⊕⊕ Moderate	Sufficient evidence of toxicity/harmfulness	Better indicated by lower values Additional evidence from 11 case-control studies also suggests a small increase in the risk for the outcome for this comparison. Compared with working 35–40 h/week, working ≥ 55 h/week may have led to an increase in having acquired ischemic heart disease.
Died from ischemic heart disease (mortality) (measured with administrative record) Follow-up: 8–30 years	41–48 h/w	150 cases per 100,000 person years ^a	149 per 100,000 person years (132 to 168)	RR 0.99 (0.88 to 1.12)	288,278 (13 studies)	⊕⊕⊕ Low ^{b,c}	Inadequate evidence of toxicity/harmfulness	Better indicated by lower values We are very uncertain about the effect of this exposure category on this outcome
	49–54 h/w		152 per 100,000 person years (123 to 188)	RR 1.01 (0.82 to 1.25)	284,474 (11 studies)	⊕⊕⊕ Low ^{b,c}	Inadequate evidence of toxicity/harmfulness	Better indicated by lower values. We are very uncertain about the effect of this exposure category on this outcome
	≥ 55 h/w		176 per 10,000 person years (158 to 196)	RR 1.17 (1.05 to 1.31)	726,803 (16 studies)	⊕⊕⊕ Moderate	Sufficient evidence of toxicity/harmfulness	Better indicated by lower values Compared with working 35–40 h/week, working ≥ 55 h/week may have led to an increase in dying due to ischemic heart disease.

CI: confidence interval; RR: relative risk.

Navigation Guide quality of evidence ratings

High quality: Further research is very unlikely to change our confidence in the estimate of effect.

Moderate quality: Further research is likely to have an important impact on our confidence in the estimate of effect and may change the estimate.

Low quality: Further research is very likely to have an important impact on our confidence in the estimate of effect and is likely to change the estimate.

≥55 h/week:

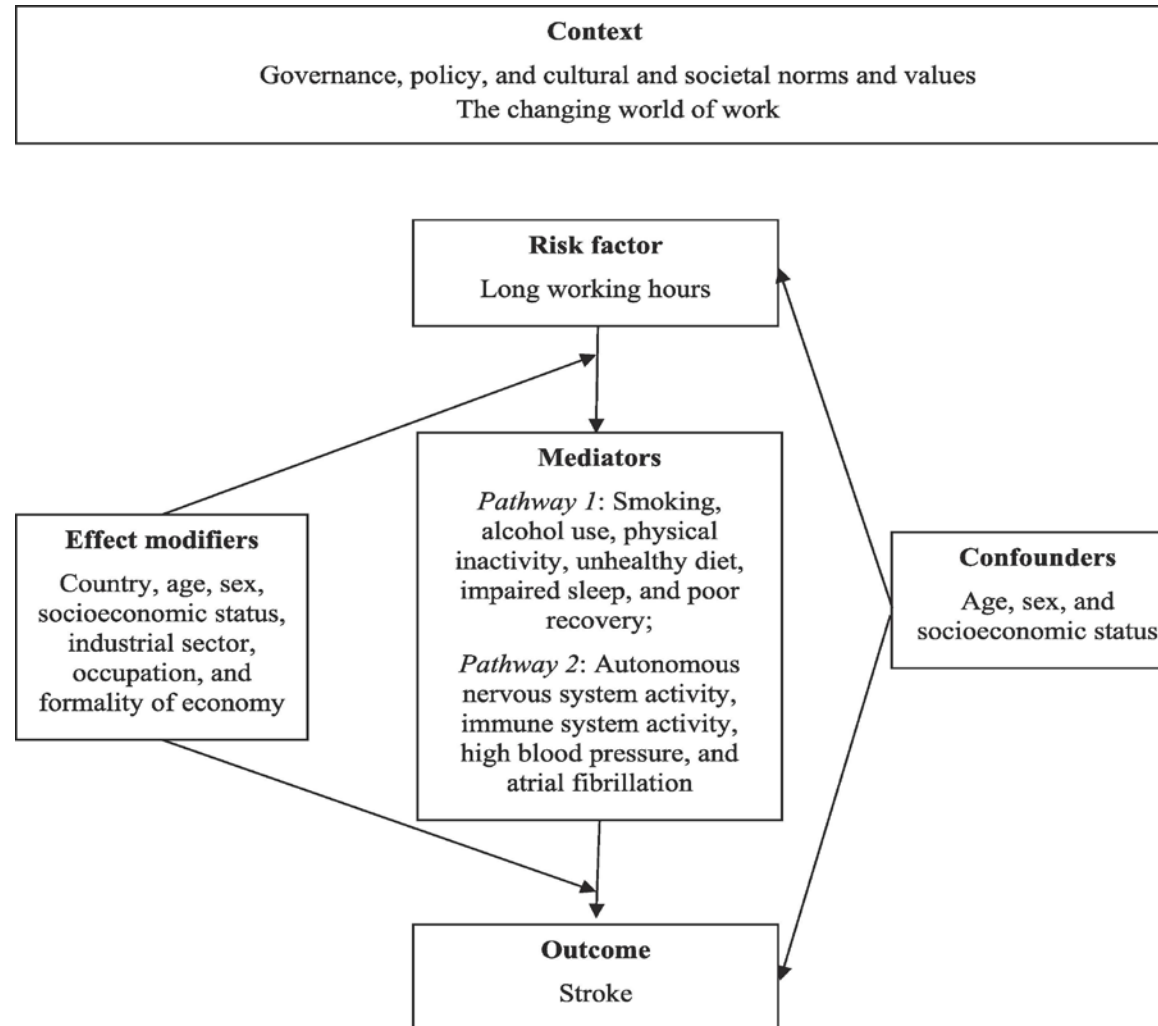
Quality of evidence:

Moderate

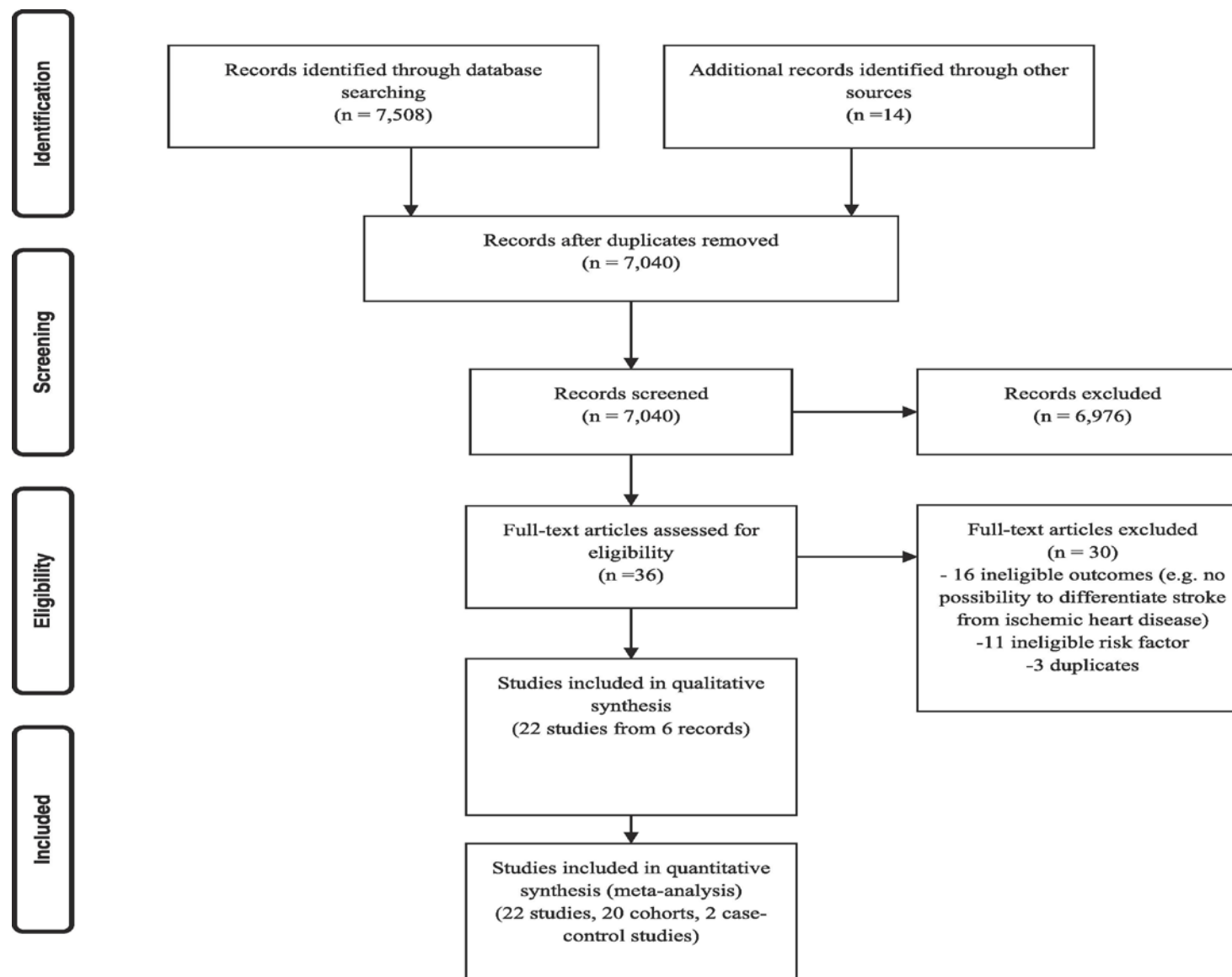
Strength of evidence for human evidence:

Sufficient evidence of toxicity / harmfulness

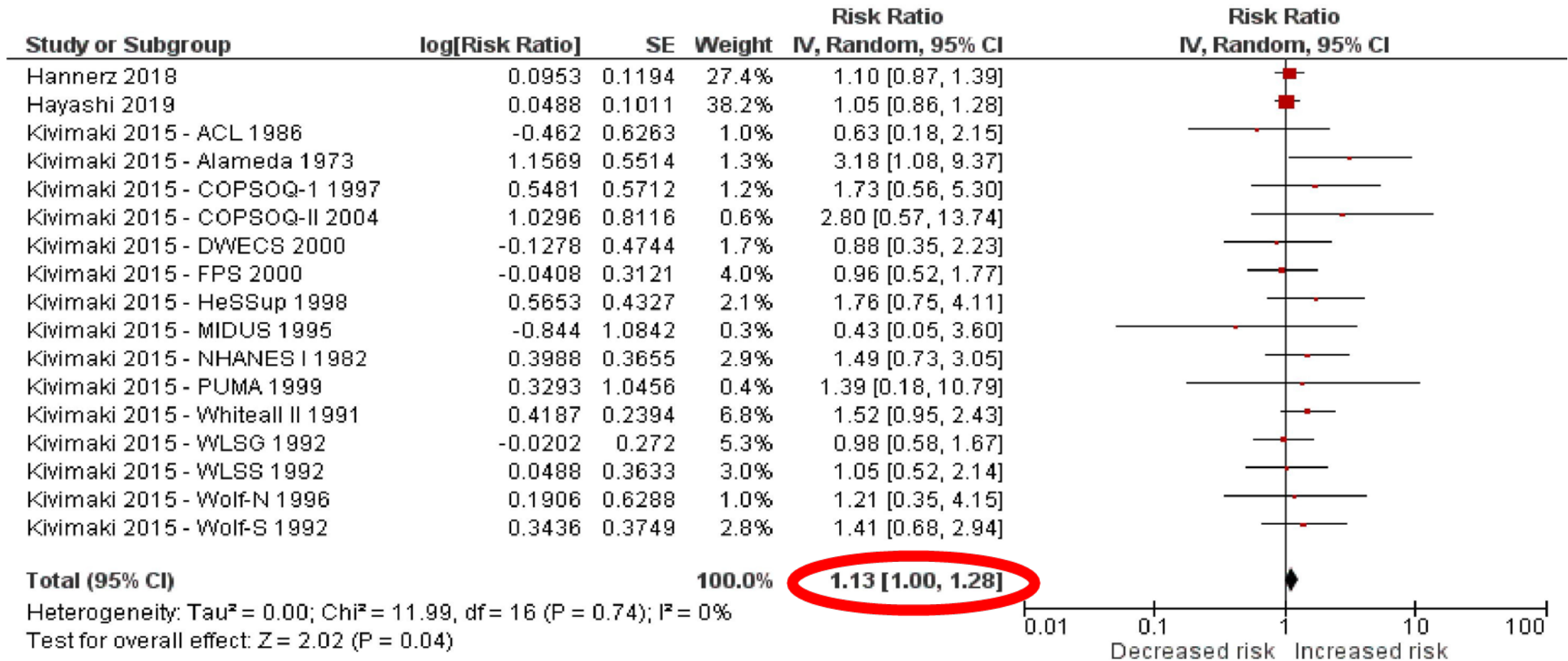
Logic model of the possible causal relationship between exposure to long working hours and stroke



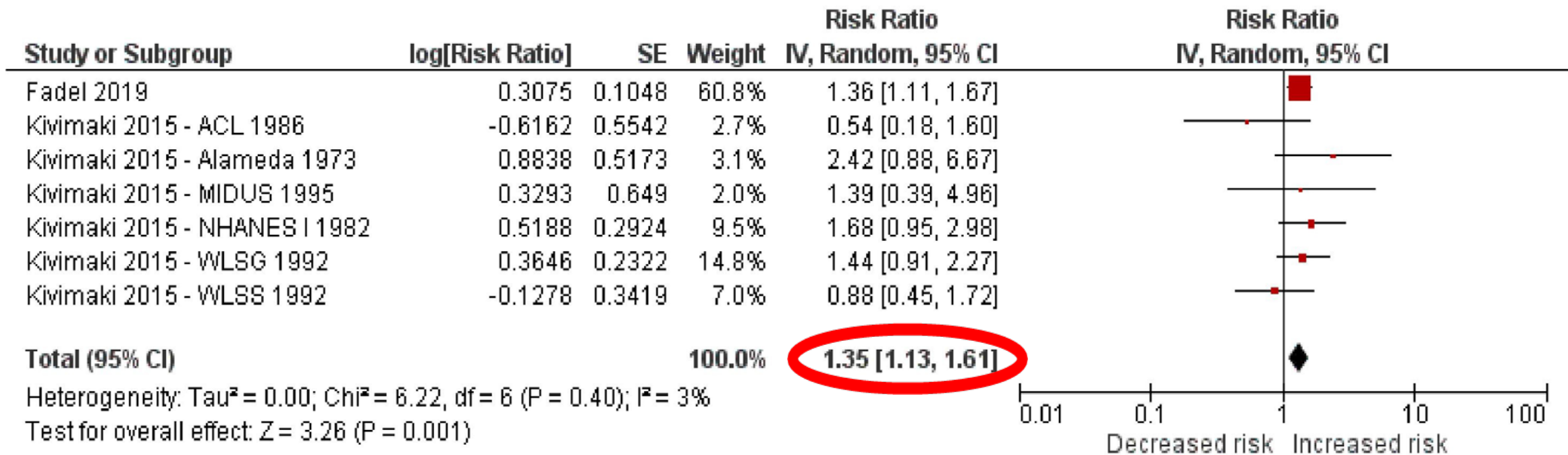
Flow diagram of study selection



Long working hours and risk of acquired stroke (49–54 h/week)



Long working hours and risk of acquired stroke (≥ 55 h/week)



Assessment of quality of evidence and strength of evidence (by Navigation Guide and adapted GRADE tools and approaches)

Effect of exposure to long working hours on stroke among workers
 Population: all ≥ 15 years workers
 Settings: all countries and work settings
 Exposure: worked 41–48, 49–54 or ≥ 55 h/week (or equivalent)
 Comparator: worked 35–40 h/ week

Outcomes	Exposure category	Illustrative comparative risks (95% CI)		Relative effect (95% CI)	No. of participants (studies)	Quality of the evidence	Strength of Evidence for Human Evidence	Comments
		Assumed risk Unexposed workers (worked 35–40 h/ week)	Corresponding risk Workers in the exposure category					
Has stroke Acquired Stroke (measured with administrative record or self-report) Follow-up: 8–20 years	Worked 41–48 h/week	150 cases per 100,000 person years ^a	165 per 100,000 person years (141–192)	RR 1.04 (0.94–1.14)	277,202 (18 studies)	⊖ Low ^b	Inadequate evidence of harmfulness	No evidence was found on this outcome. Better indicated by lower values. Additional evidence from one additional cohort study and a case-control study also provided no evidence for an effect for this comparison on this outcome. We are very uncertain about the effect of this exposure category on this outcome.
	Worked 49–54 h/week		191 per 100,000 person years (155–235)	RR 1.13 (1.03–1.23), P = 0.04	275,139 (17 studies)	⊕⊖ Moderate ^c	Limited evidence of harmfulness	Better indicated by lower values. Additional evidence from one additional cohort study and a case-control study also provided a small but possible evidence for an effect for this comparison on this outcome. We are very uncertain about the effect of this exposure category on this outcome.
	Worked ≥ 55 h/week		203 per 100,000 (179 to 242)	RR 1.35	162,644 (7 studies)	⊕⊖ Moderate ^c	Sufficient evidence of toxicity/harmfulness	Better indicated by lower values. Additional evidence from two case-control studies also suggests a small increase in the risk for the outcome for this comparison. Compared with working 35–40 h/week, working ≥ 55 h/week may have led to an increase in having acquired stroke.
Died from stroke (mortality) (measured with administrative record) Follow-up: 8–20 years	41–48 h/w	150 cases per 100,000 person years ^a	152 per 100,000 person years (137–168)	RR 1.01 (0.91–1.12)	265,937 (12 studies)	⊖ Low ^b	Inadequate evidence of toxicity/harmfulness	Better indicated by lower values. We are very uncertain about the effect of this exposure category on this outcome.
	49–54 h/w		170 per 100,000 person years (149–194)	RR 1.13 (0.99–1.29)	256,129 (11 studies)	⊖ Low ^b	Inadequate evidence of toxicity/harmfulness	Better indicated by lower values. We are very uncertain about the effect of this exposure category on this outcome.
	≥ 55 h/w		167 per 10,000 person years (157–205)	RR 1.08 (0.89–1.31)	726,803 (10 studies)	⊖ Low ^b	Inadequate evidence of toxicity/harmfulness	Better indicated by lower values. Compared with working 35–40 h/week, working ≥ 55 h/week may have led to an increase in dying due to stroke but

CI: confidence interval; RR: relative risk.
 Navigation Guide quality of evidence ratings

High quality: Further research is very unlikely to change our confidence in the estimate of effect.

Moderate quality: Further research is likely to have an important impact on our confidence in the estimate of effect and may change the estimate.

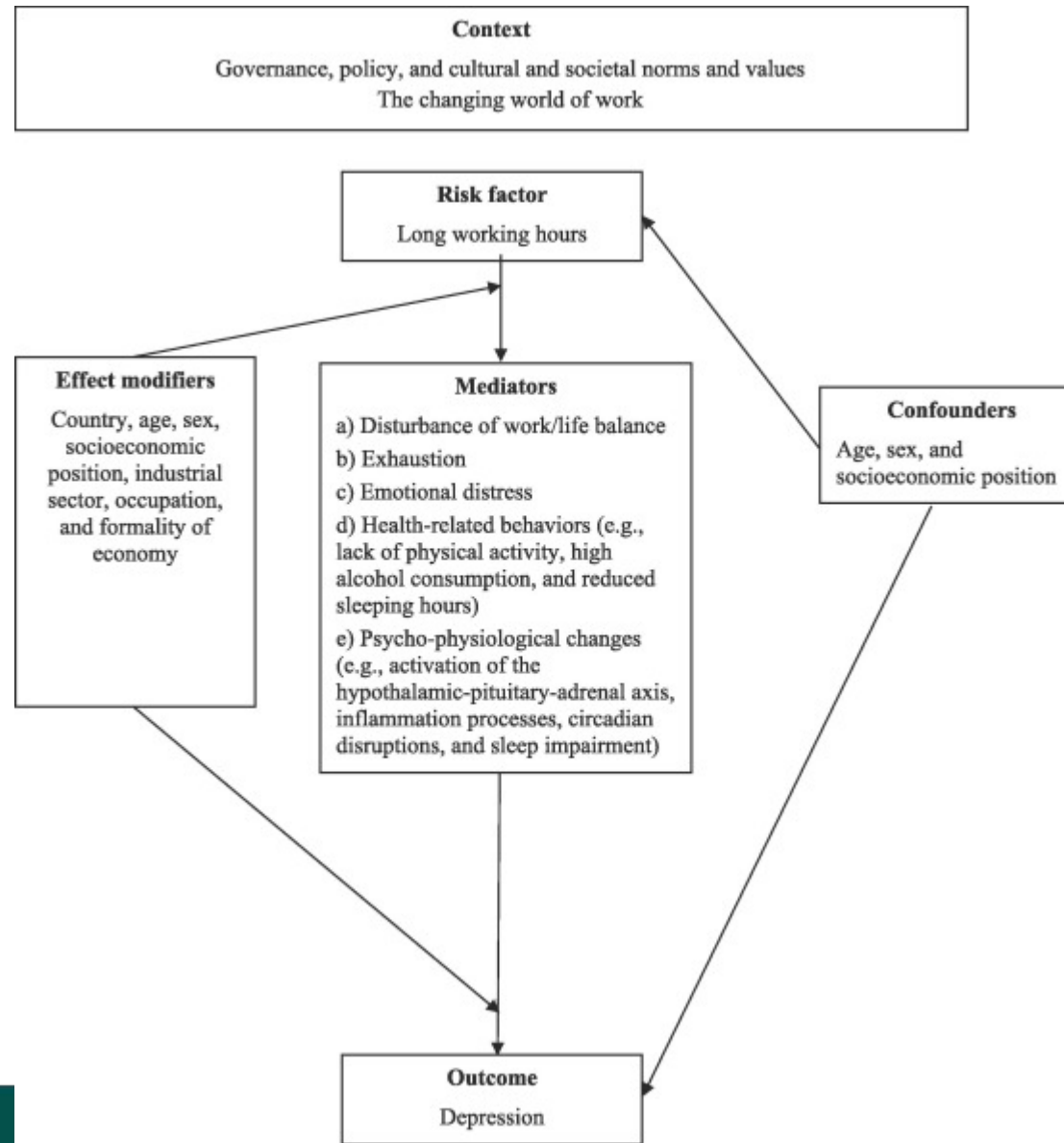
Low quality: Further research is very likely to have an important impact on our confidence in the estimate of effect and is likely to change the estimate.

^a We extracted the risk of any stroke events among workers working 35–40 h/week from Hannerz 2018 as the assumed risk. (Note that this study provided one baseline risk for both non-fatal and/or fatal stroke, so that it was not possible to differentiate assumed risk for exclusively non-fatal events and fatal events separately.)

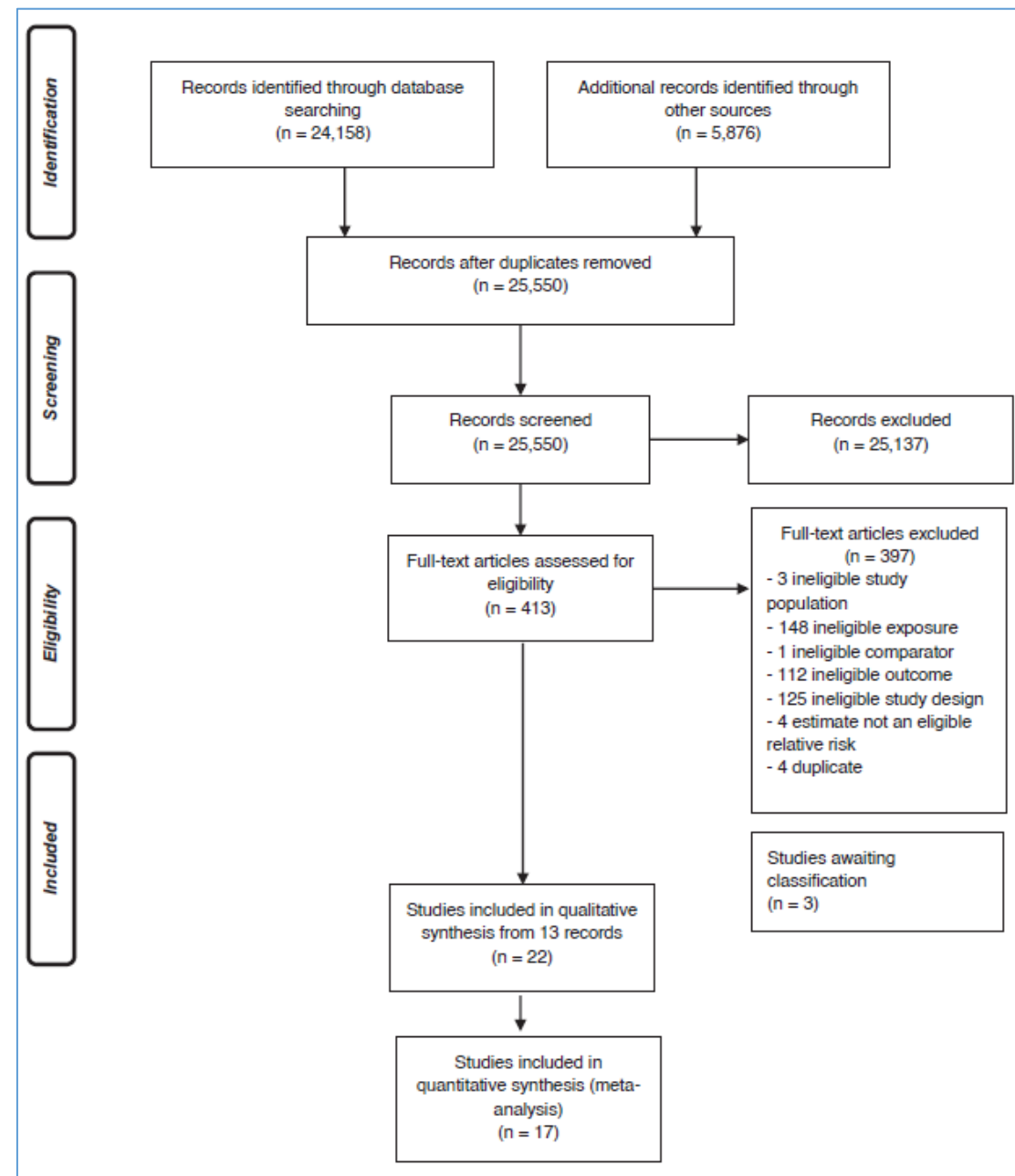
^b Downgraded by one grade, because of serious imprecision (i.e., large CIs in the pooled effect estimate).

^c Downgraded by one grade, because of serious imprecision (i.e., large CIs in the pooled effect estimate), and upgraded for a dose-response relationship.

Logic model of the possible causal relationship between exposure to long working hours and depression



Flow diagram of study selection



Results, meta-analyses

41 to 48 hours/week versus 35 to 40 hours/week

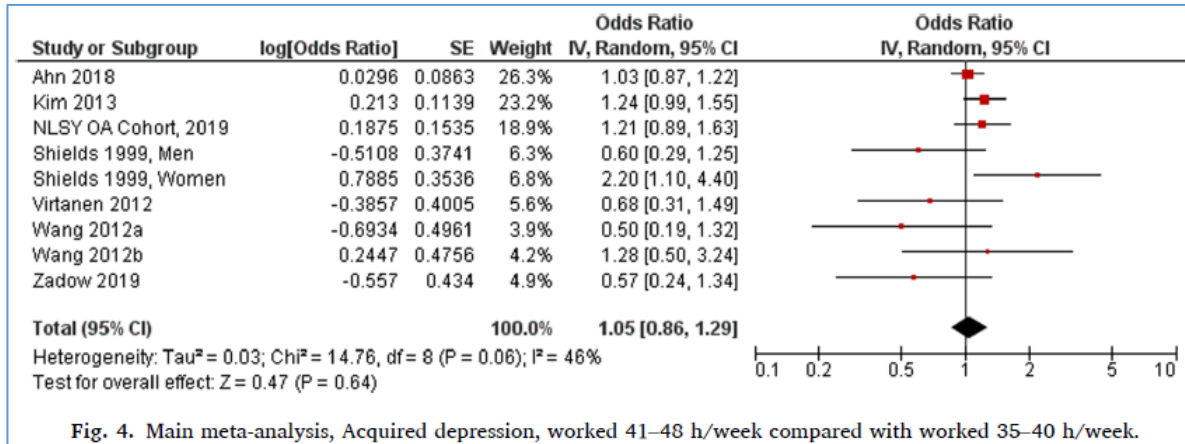


Fig. 4. Main meta-analysis, Acquired depression, worked 41–48 h/week compared with worked 35–40 h/week.

49 to 54 hours/week versus 35 to 40 hours/week

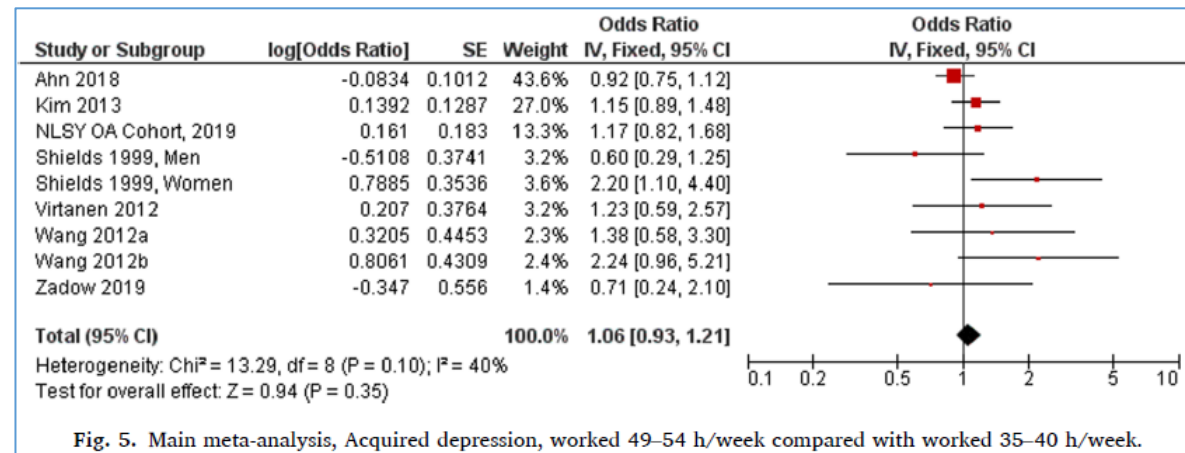


Fig. 5. Main meta-analysis, Acquired depression, worked 49–54 h/week compared with worked 35–40 h/week.

≥55 hours/week versus 35 to 40 hours/week

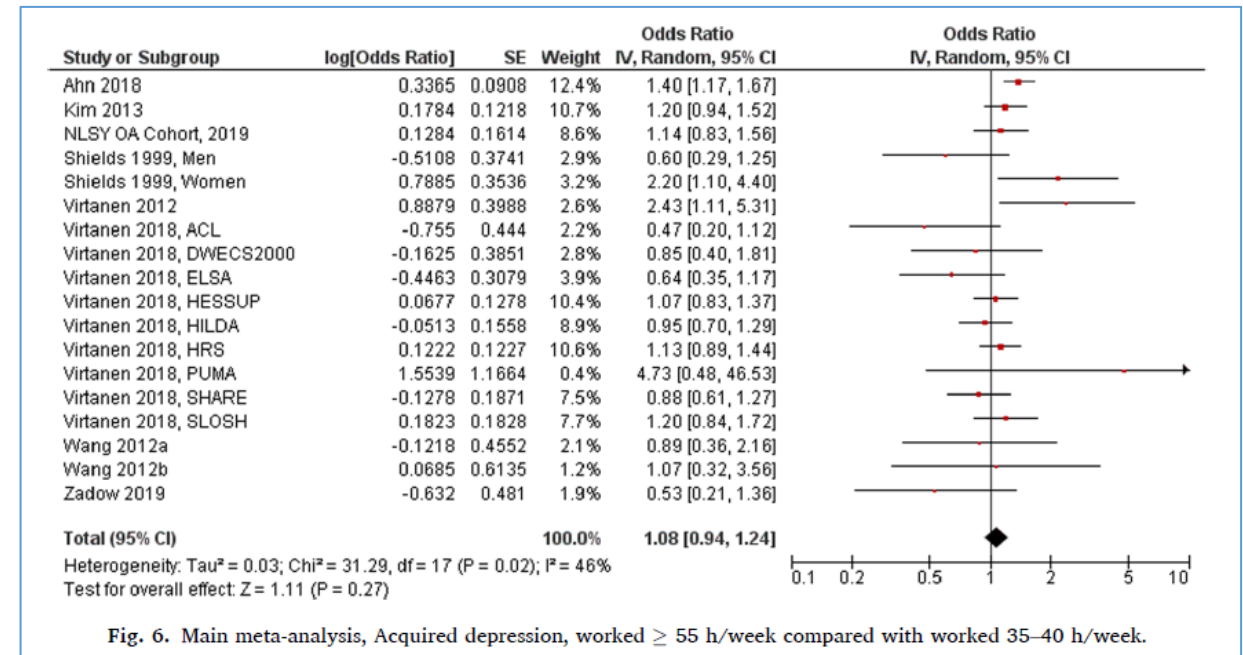
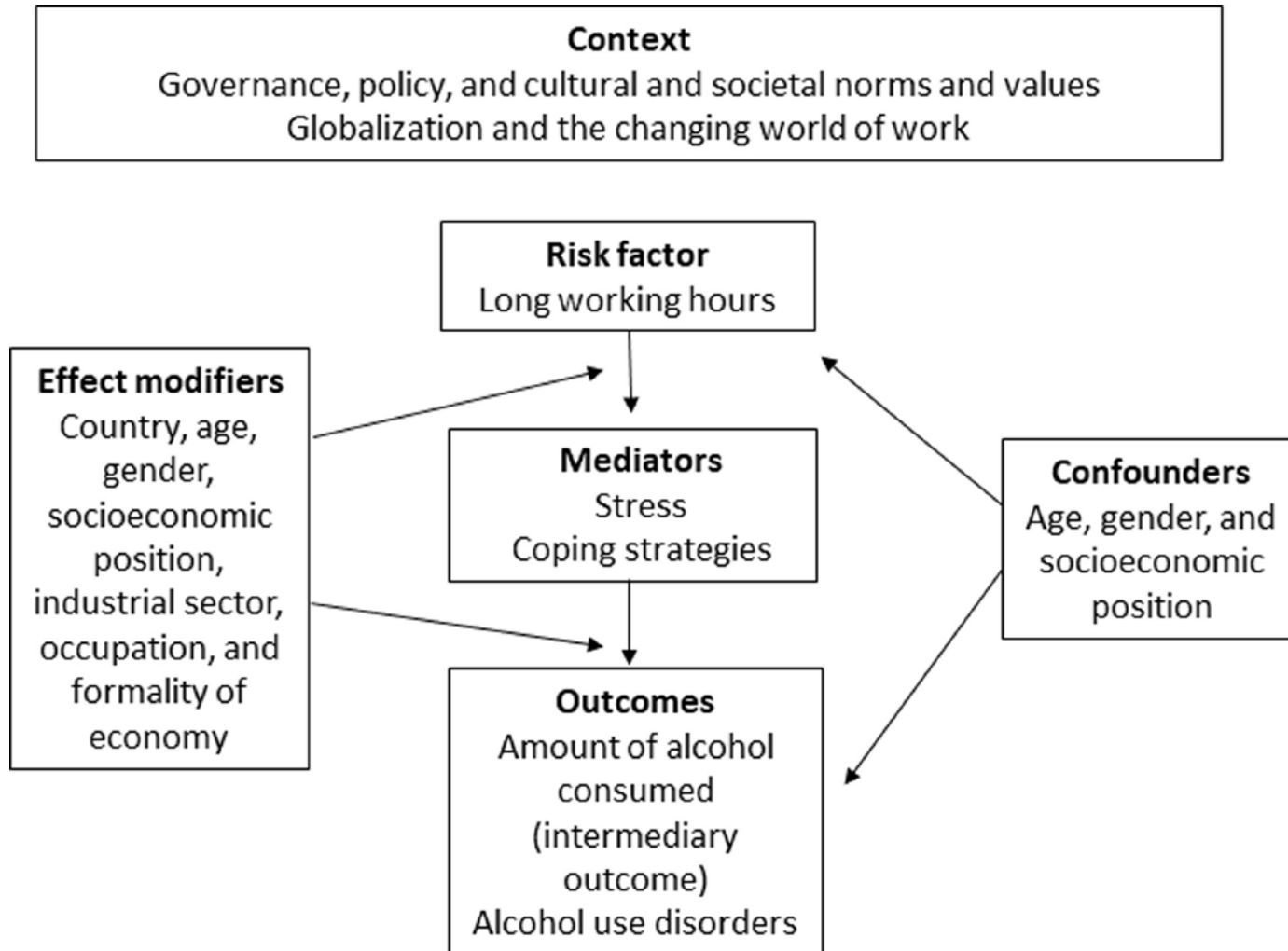
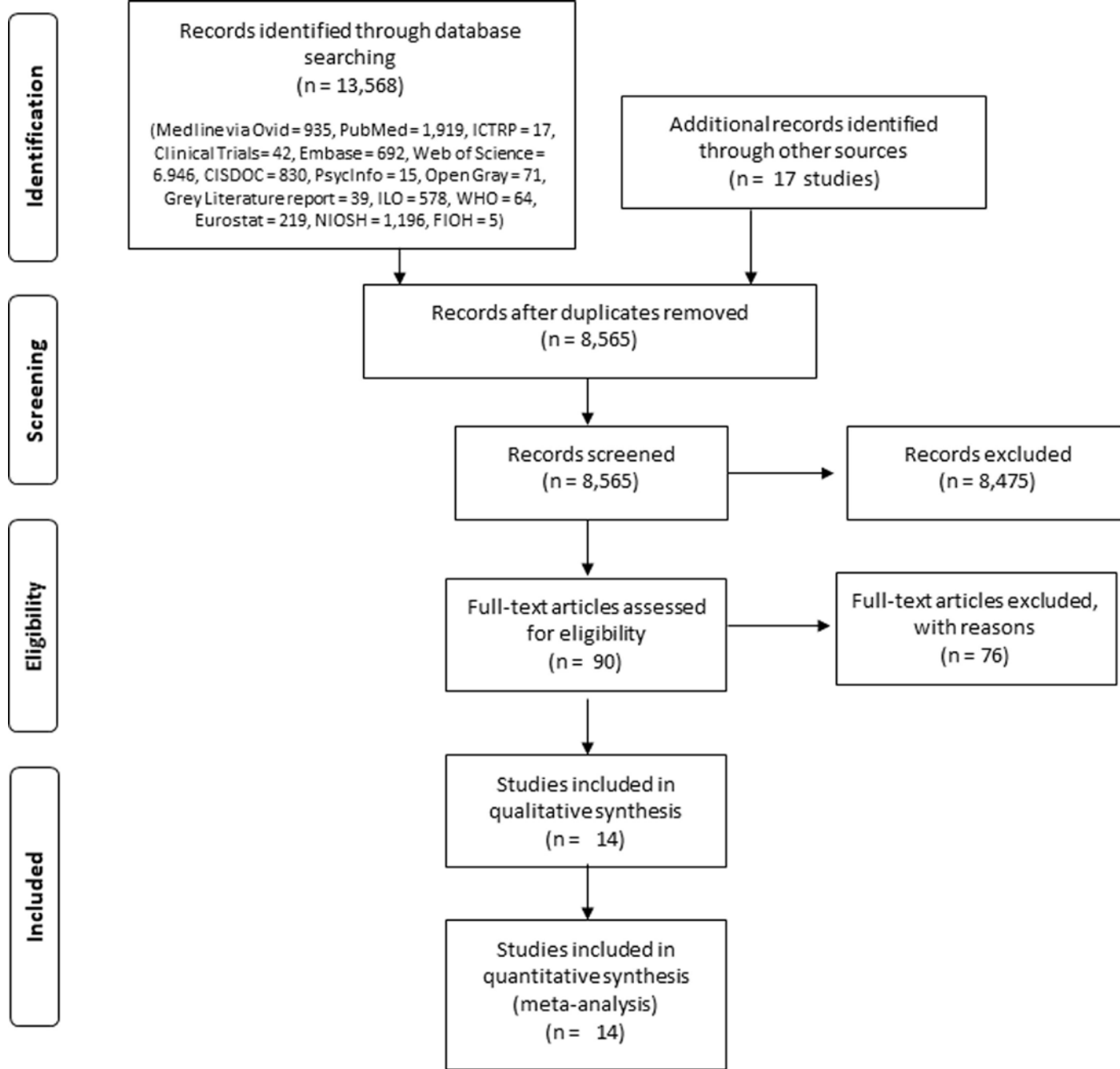


Fig. 6. Main meta-analysis, Acquired depression, worked ≥ 55 h/week compared with worked 35–40 h/week.

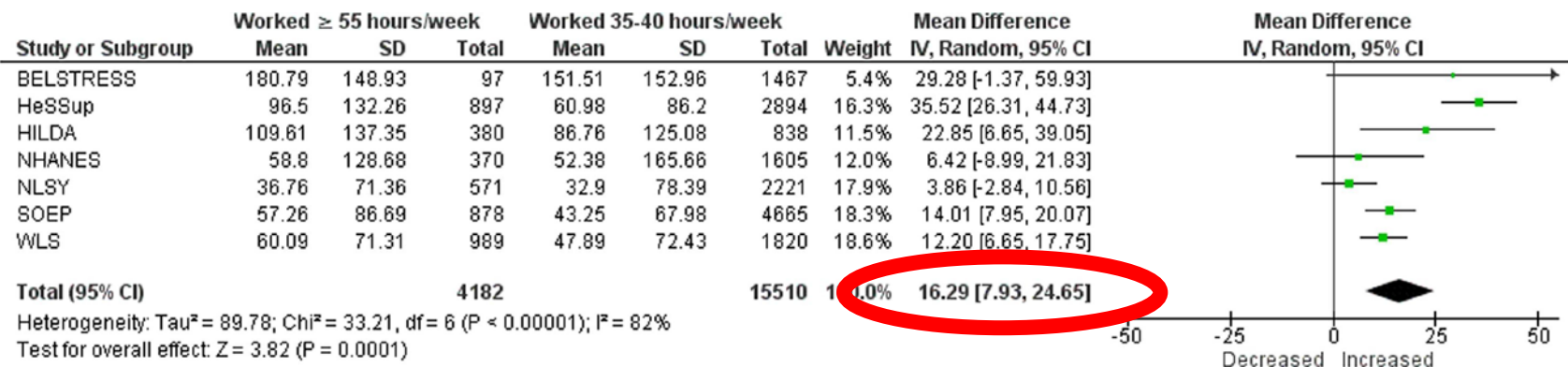
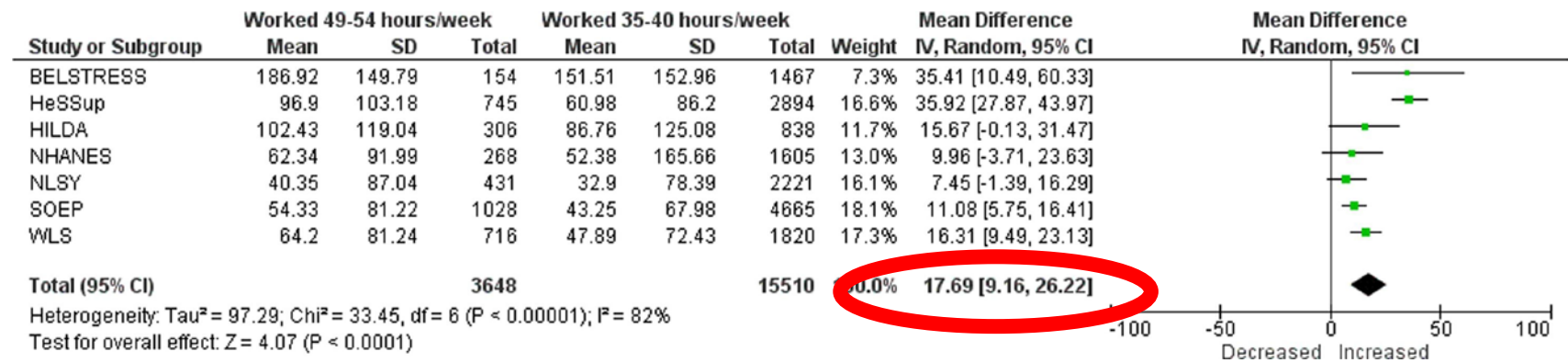
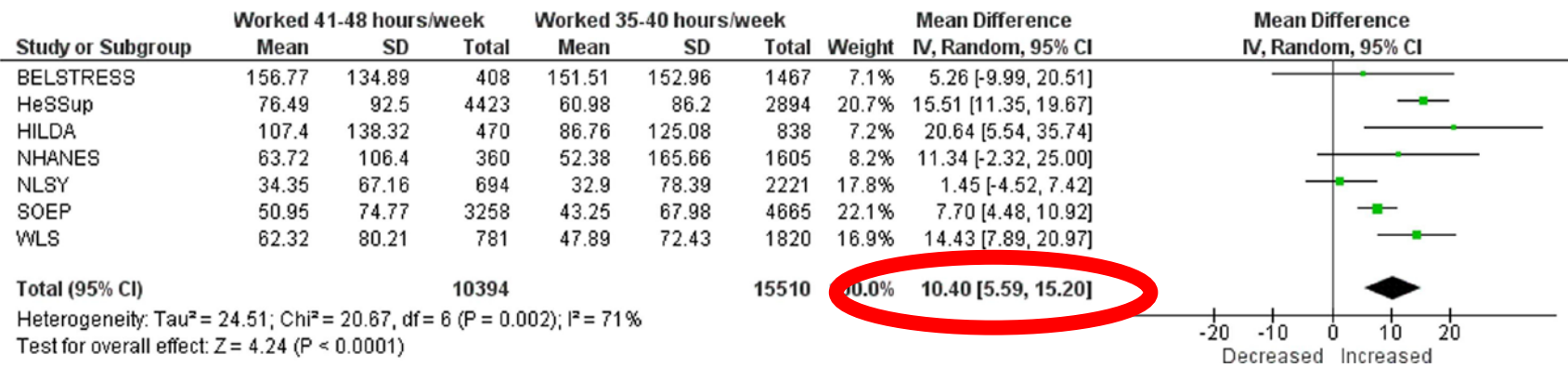
Logic model of causal relationship between LWH and alc. consumption, risky alc. use and alc. use disorder



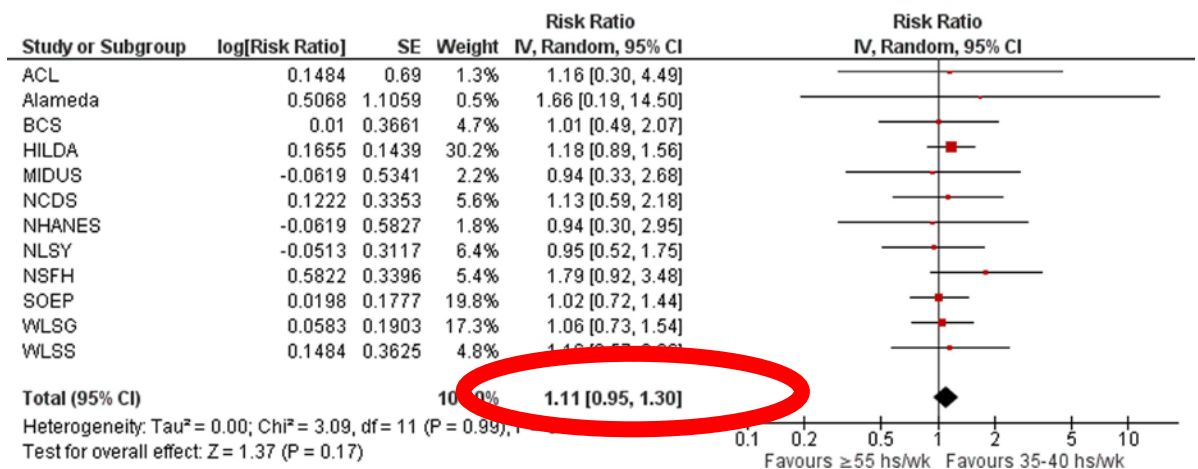
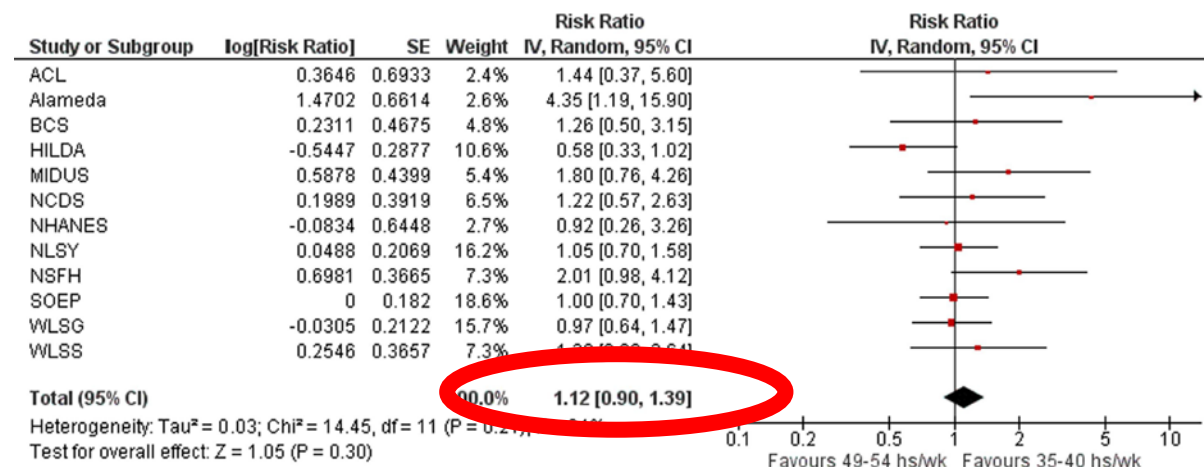
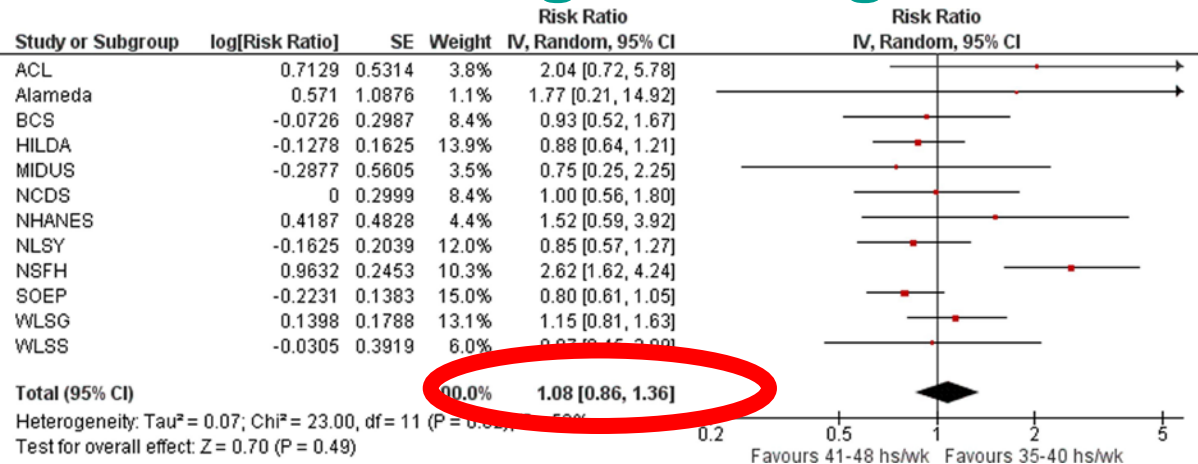
Flow diagram



Long working hours and alcohol in g/week



Long working hours and risky drinking



Conclusions

- **IHD:**
 - Evidence **≥55 h/week** was judged as "**sufficient evidence** of harmfulness" for IHD incidence and mortality
- **Stroke:**
 - Evidence **48–54 h/week and ≥55 h/week** was judged as "**limited evidence for harmfulness**" and "**sufficient evidence for harmfulness**" for stroke incidence, respectively.
- **Depression:**
 - "**inadequate evidence for harmfulness**" for all three exposure categories of long working hours
- **Alcohol:**
 - **Evidence** on increased **alcohol consumption** in g/week for all risk levels of exposure, but **not** associated with the risk of **risky drinking**

Publications

Environment International 142 (2020) 105739



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The effect of exposure to long working hours on ischaemic heart disease: A systematic review and meta-analysis from the WHO/ILO Joint Estimates of the Work-related Burden of Disease and Injury

Jian Li^{a,*}, Frank Pega^b, Yuka Ujita^c, Chantal Brisson^d, Els Clays^e, Alexis Descatha^{f,g,h}, Marco M. Ferrarioⁱ, Lode Godderis^{j,k}, Sergio Iavicoli^l, Paul A. Landsbergis^m, Maria-Inti Metzendorfⁿ, Rebecca L. Morgan^o, Daniela V. Pachito^p, Hynek Pikhart^q, Bernd Richterⁿ, Mattia Roncaioliⁱ, Reiner Rugulies^{r,s,t}, Peter L. Schnall^u, Grace Sembajwe^{v,w}, Xavier Trudel^d, Akizumi Tsutsumi^x, Tracey J. Woodruff^y, Johannes Siegrist^{z,1}



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Systematic review

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Reiner Rugulies^{a,b,c,*}, Kathrine Sørensen^a, Cristina Di Tecco^d, Michela Bonafede^d, Bruna M. Rondinone^d, Seoyeon Ahn^e, Emiko Ando^f, Jose Luis Ayuso-Mateos^{g,h,i}, Maria Cabello^{g,h}, Alexis Descatha^{j,k,l}, Nico Dragano^m, Quentin Durand-Moreauⁿ, Hisashi Eguchi^{o,p}, Junling Gao^q, Lode Godderis^{r,s}, Jaeyoung Kim^t, Jian Li^u, Ida E.H. Madsen^a, Daniela V. Pachito^v, Grace Sembajwe^{w,x}, Johannes Siegrist^y, Kanami Tsuno^z, Yuka Ujita^{aa}, JianLi Wang^{ab}, Amy Zadow^{ac}, Sergio Iavicoli^d, Frank Pega^{ad}



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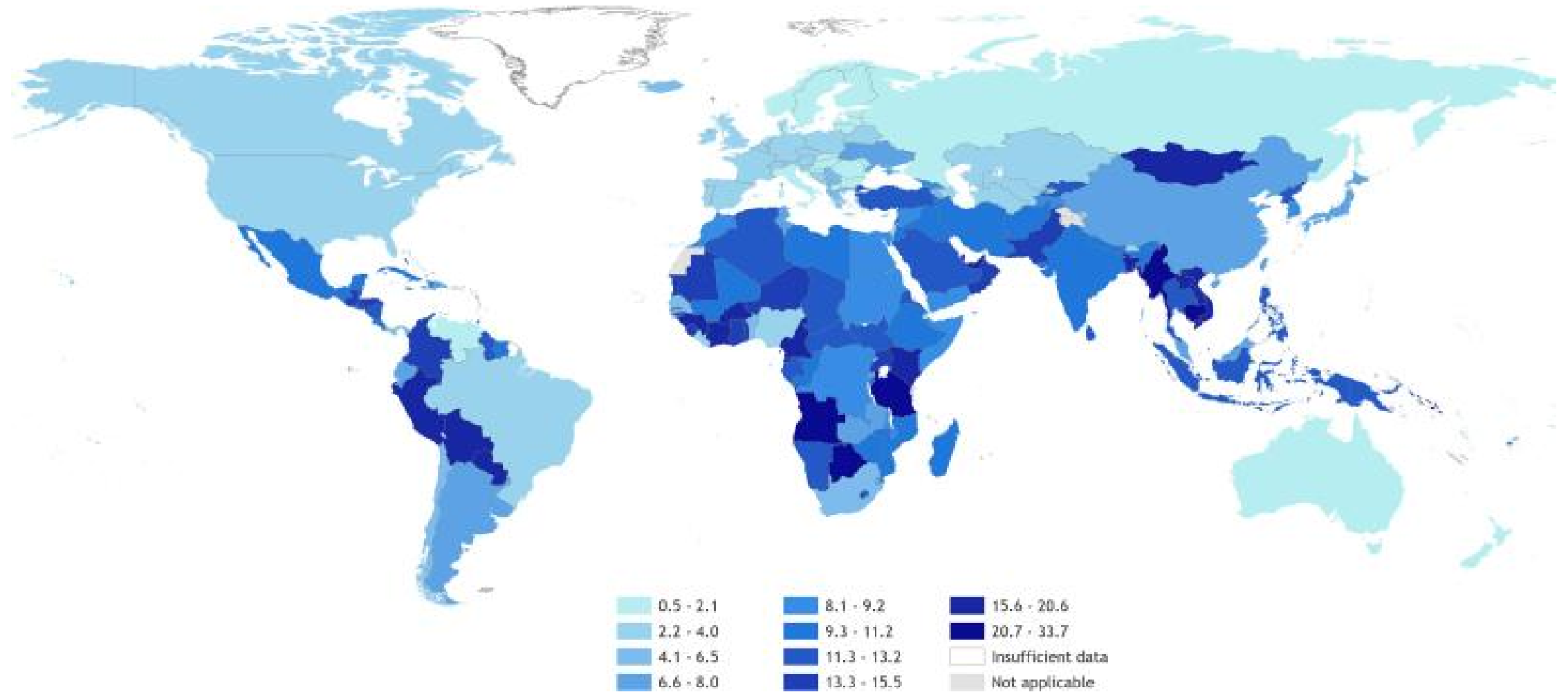
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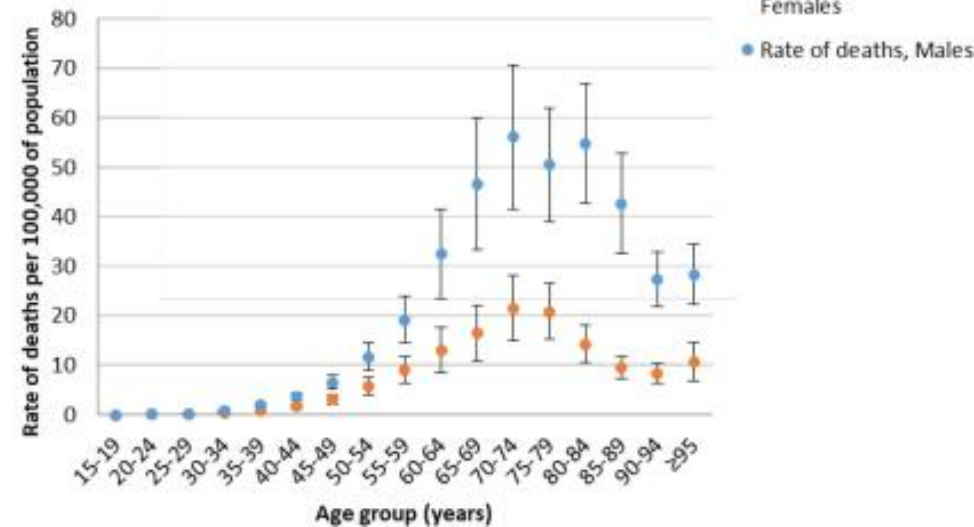
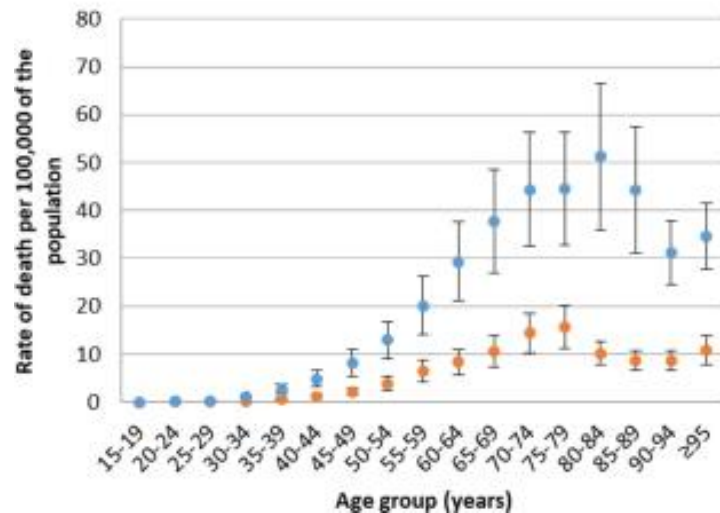
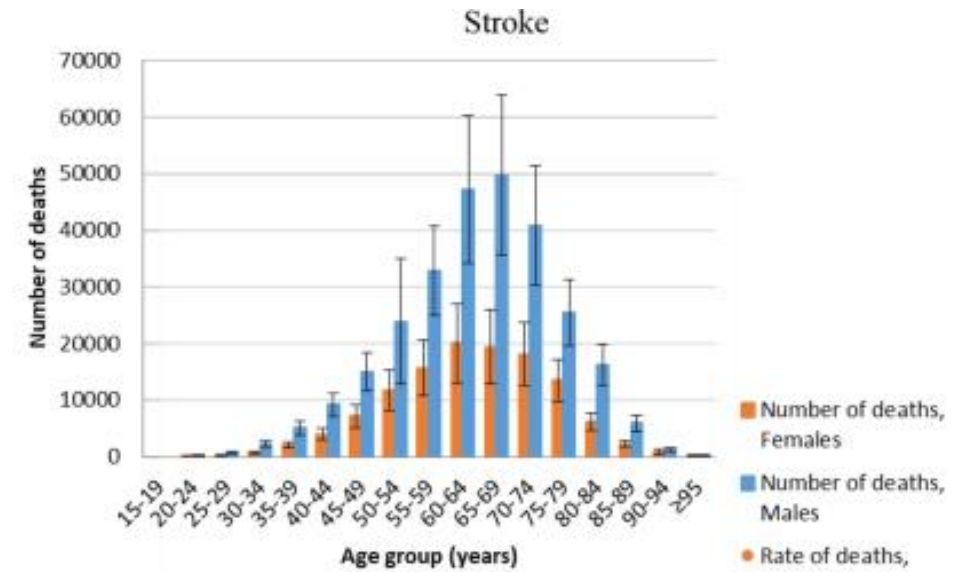
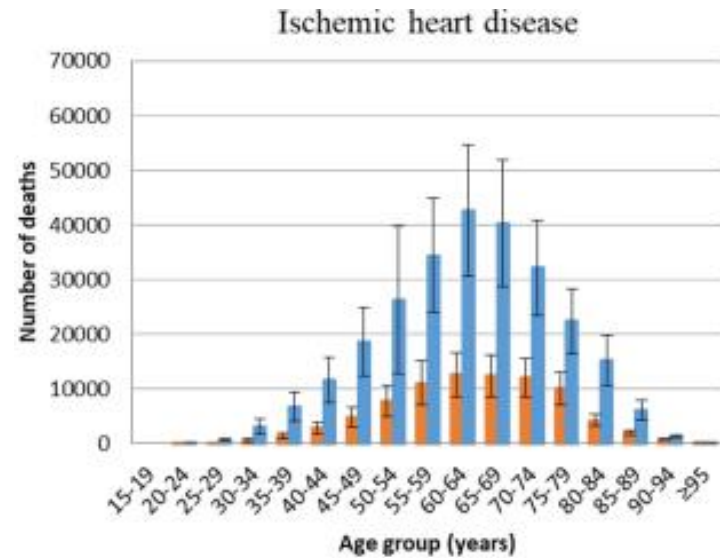
The effect of exposure to long working hours on alcohol consumption, risky drinking and alcohol use disorder: A systematic review and meta-analysis from the WHO/ILO Joint Estimates of the Work-related Burden of Disease and Injury

Daniela V. Pachito^{a,b,1}, Frank Pega^c, Jelena Bakusic^d, Emma Boonen^e, Els Clays^f, Alexis Descatha^{g,h,1}, Ellen Delvaux^{e,j}, Dirk De Bacquer^f, Karoliina Koskenvuo^{k,l}, Hannes Kröger^m, Marie-Claire Lambrechts^{d,n}, Carolina O.C. Latorraca^o, Jian Li^p, Ana L. Cabrera Martimbianco^{q,r,s}, Rachel Riera^{a,o,t}, Reiner Rugulies^{u,v,w}, Grace Sembajwe^{x,y}, Johannes Siegrist^z ... Lode Godderis^{d,e,q,1}

WHO/ILO Joint Estimates of cardiovascular disease from long working hours



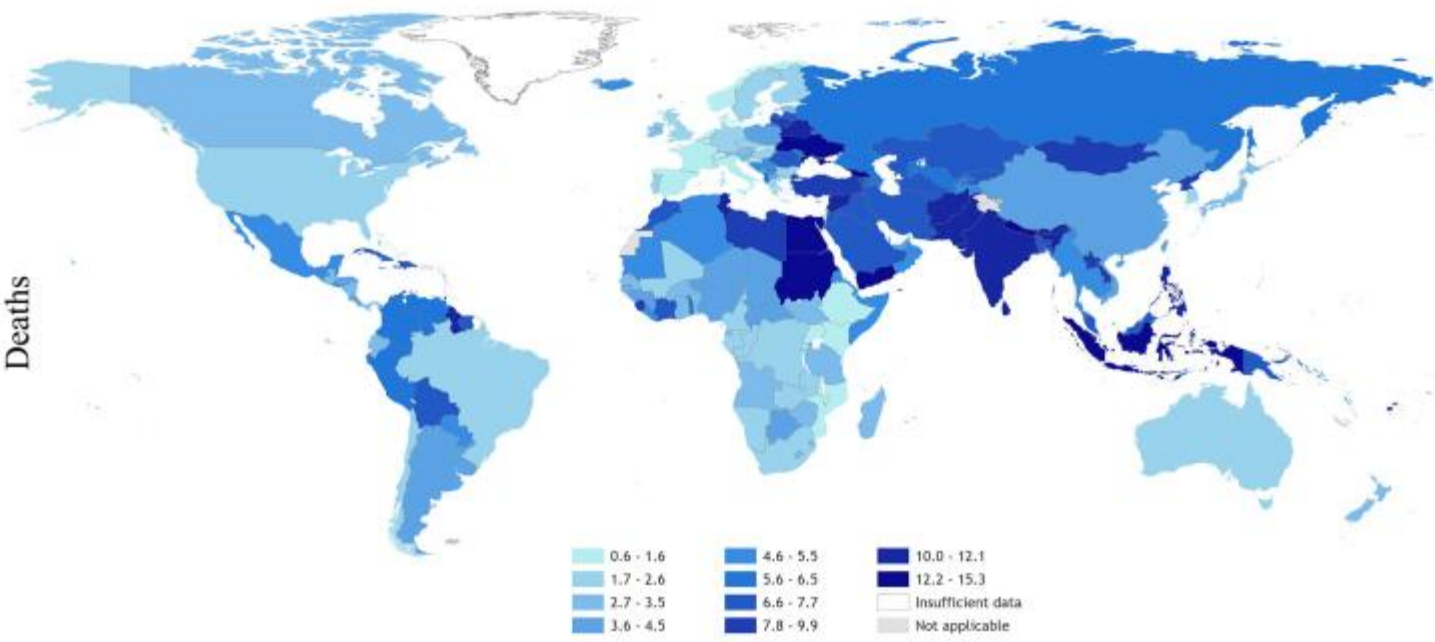
WHO/ILO Joint Estimates of cardiovascular disease from long working hours



- Number of deaths, Females
- Number of deaths, Males
- Rate of deaths, Females
- Rate of deaths, Males

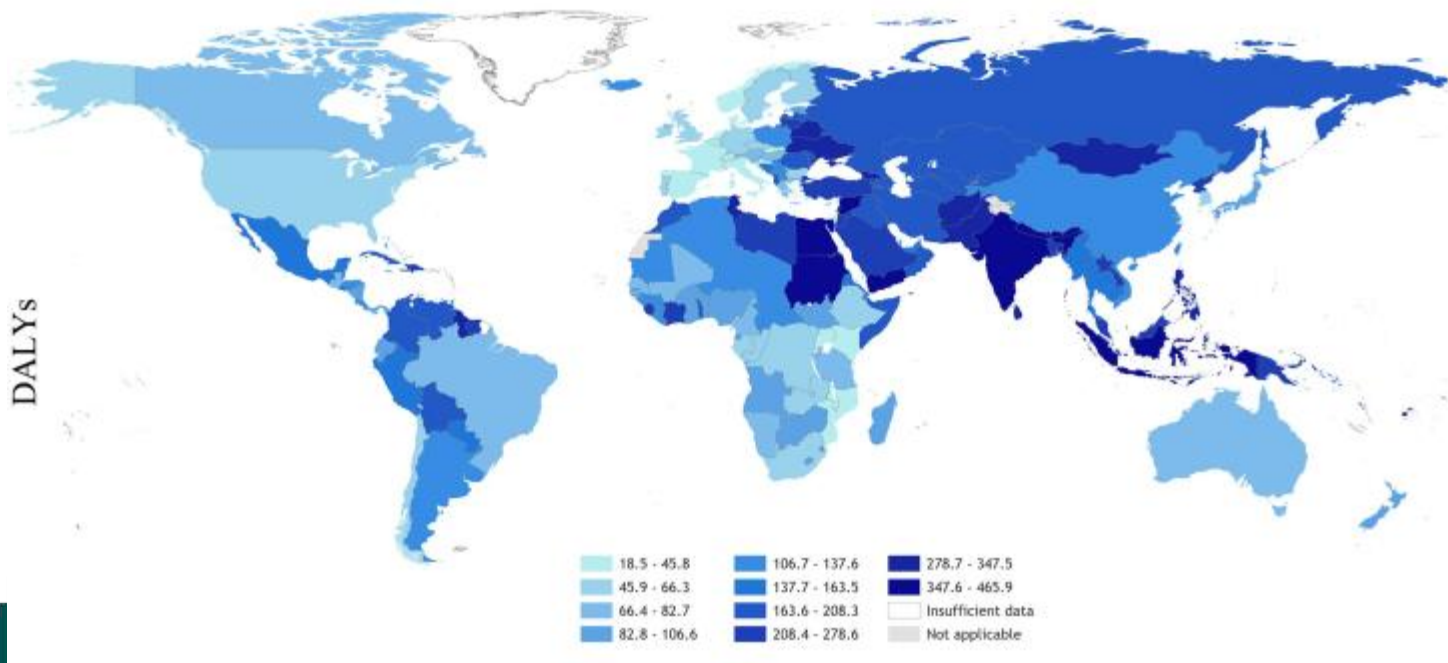


Deaths



745,000 people died from ischemic heart disease & stroke attributable to exposure to long working hours in 2016

DALYs



WHO/ILO Joint Estimates of cardiovascular disease from long working hours

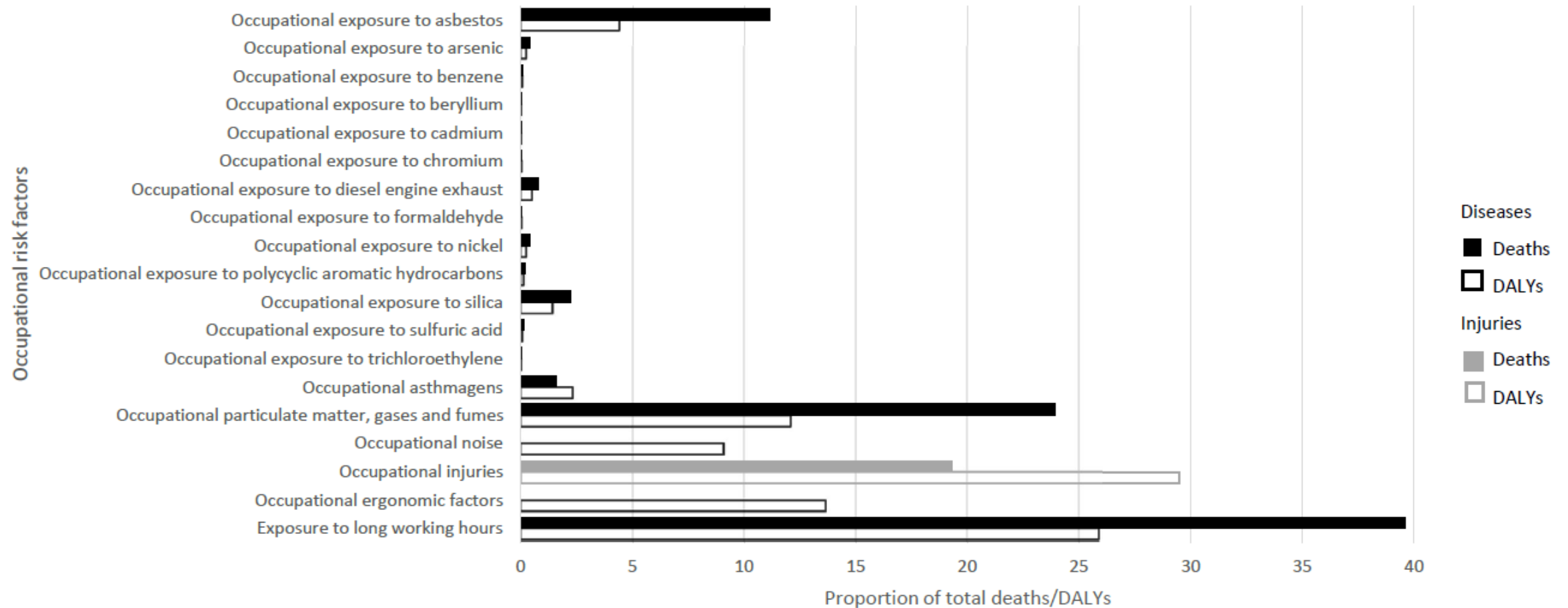


Figure 1. Total number of work-related deaths and DALYs, by occupational risk factor, 183 countries, for the year 2016. Source: WHO and ILO (20).

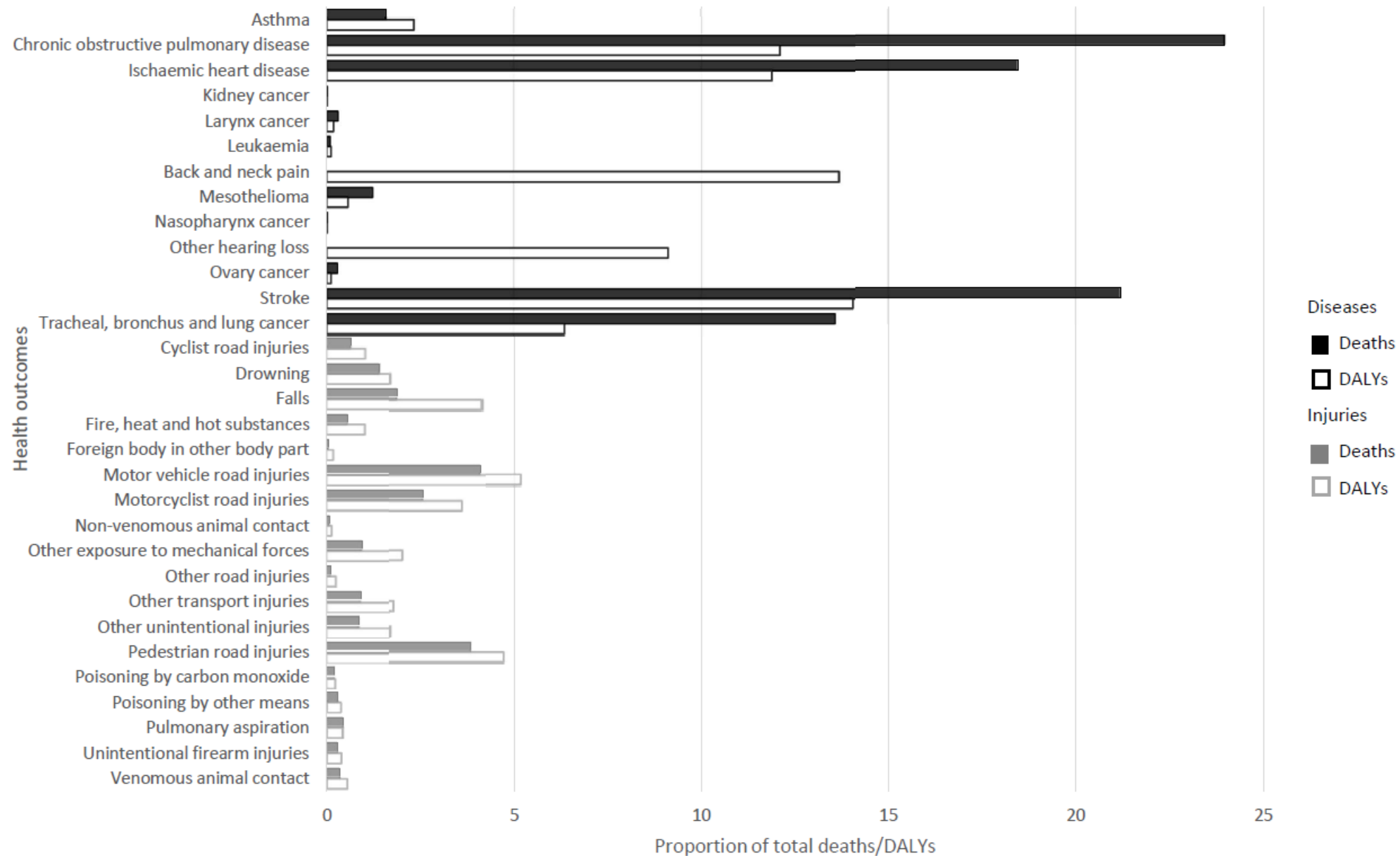


Figure 2. Total number of work-related deaths and DALYs, by health outcome, 183 countries, for the year 2016. Source: WHO and ILO (20).



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*I thank the co-lead reviewers
and working group of individual
experts (for their great
contributions*

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Global, regional, and national burdens of ischemic heart disease and stroke attributable to exposure to long working hours for 194 countries, 2000–2016: A systematic analysis from the WHO/ILO Joint Estimates of the Work-related Burden of Disease and Injury

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